



Shri. Gopinath Mahadeo Vedak Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

Institute Code: EN3447  
Approved by AICTE, Recognised by Govt. of Maharashtra &  
Affiliated to University of Mumbai



Academic Year: 2020-21

Ref. No. GMVIT/2020-21/3 6-C

Date: 21/09/2020

Office Order:

**WOMEN EMPOWERMENT CELL / COMMITTEE**

For gender equality & gender justice in all its intervention & practices Woman Empowerment Cell was established under the Act No. 20 of 1990 of Govt. of India under the able surveillance of the principal of G. M. Vedak Institute of Technology, Tala.

The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievance at the college.

According to the Hon. Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually Colored remarks
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

The functions of the cell are to purely safeguard the rights of female students, faculty and staff members of women and also to provide a platform for listening to complaints. The Cell also tries to incorporate hygiene habits and ensure a healthy atmosphere in and around the college. It tries to equip them with the knowledge of their legal rights and redressal of their grievances. TO facilitate speedy delivery of justice, meetings are organized regularly. The counseling cell processes oral and written complaints.

Time to time the cell conducts seminars and lectures by specialists and eminent personalities to stop violence against women, sexual harassment at work and about health, hygiene etc.

**Objectives:**

- To resolve issues pertaining to girls'/women's sexual harassment.
- To Women's Empowerment Cell has been formed to resolve issues
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.

GMVIT, Women Grievance Committee, 2020-21

Page 1 of 3







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Academic Year: 2020-21

**Discipline:**

Any member found to have harassed another member or guest will be subject to appropriate disciplinary procedure action, including reprimands, suspension or termination of membership.

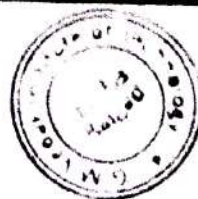
**Complaint and Readdressal mechanism:**

- After knowing grievance of students, class Mentor discusses it with the HOD and then an appropriate solution is found out. If not solved at this level then grievance is taken up to the Principal and legal advisor.
- The complainant shall be summoned to hear complaints (if necessary).
- After hearing of complaints, the committee shall take appropriate decision.

Woman Empowerment cell has been constituted as per the following.

Sr. No.	Name of the Member	Designation in Committee	Contact No.	Signature
1	Prof. S. B. More (EXTC Dept)	Chairman	9881590660	<i>S. B. More</i>
2	Prof. Y. R. Galinde (HOD Civil)	Member	7756929294	<i>Galinde</i>
3	Prof. K. R. Metha (HOD Comp)	Member	9420298558	<i>Metha</i>
4	Prof. S. K. Thakur (Comp Dept)	Member	7507366741	<i>Thakur</i>
5	Prof. P. N. Kaninde (ASH Dept)	Member	9307672764	<i>Kaninde</i>
6	Ms. P. S. Nadgaonkar	Non-teaching Member	8983115957	<i>P. S. Nadgaonkar</i>
7	Mrs. Surekha Dandekar Mapara	NGO Member	9423044337	
8	Mrs. J. R. Sarneker	Lady constable, Tala Police station	9764659955	

*Dr. D. N. Jaiswal*  
Principal





Shri. Gopinath Mahadeo Vedak Prabhakar's  
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Academic Year: 2020-21

Copy to:

1. Hon. Secretary for information & necessary action
2. IQAC Coordinator
3. Academic Coordinator
4. Registrar
5. All HODs
6. All Members of Committee
7. All Wardens & Girls Hostels







Ref. No.GMVIT/2020-21/

Date-22/09/2020


## Notice for Meeting

All following members & girls student in our college are hereby informed that the meeting of Woman Empowerment Cell of Academic year 2020-2021 will be held at Analog Electronics lab on 23<sup>rd</sup> September 2020 at 12.30 pm.


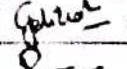

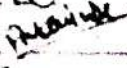
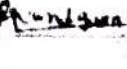

All the committee members are requested to kindly make it convenient to attend the meeting.

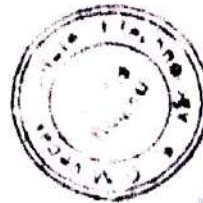
The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 16<sup>th</sup> September 2020.
2. Matter arising out of Minutes.
3. Planning of Academic meeting with girls student to explain Code of Conduct Sensitization plan.
4. Any other matter with the permission of chair.

  
Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaninde (ASH Dept)	Member	
06	Ms.P.S.Nadgaonkar	Non teaching Member	
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs J.R. Sarneker	Lady constable, Tala Police station	





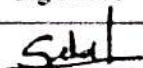
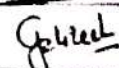
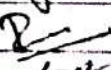


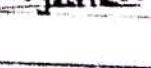
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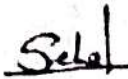
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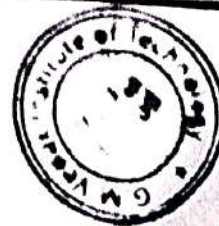
## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics lab on 23<sup>rd</sup> September 2020 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 16<sup>th</sup> September 2020.**  
Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B.More suggested girl Students & faculty members to include following points in minutes
  - a. Discuss about Preparation & review of Action plan for Women Empowerment Cell for the academic year
  - b. WEC to organize activities regarding gender sensitization.
  - c. To inform students & members about WEC & Act 2013(The Sexual Harassment of women at workplace prevention prohibition & redressal)
  - d. All the Faculty members will give the respective department girl student list.
3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaninde (ASH Dept)	Member	
06	Ms.P.S.Nadgaonkar	Non-teaching Member	
07	Mrs.Surekha Dandekar Maparu	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable, Tala Police station	

  
Prof. S. B. More  
Chairman







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**Academic Year: 2020-21**

Ref. No. GMVIT/2020-21/

Date-22/12/2020

## Notice for Meeting

All following members are hereby informed that the meeting of Woman Empowerment Cell of Academic year 2020-2021 will be held at Analog Electronics lab on 23<sup>rd</sup> December 2020 at 12.30 pm

All the committee members are requested to kindly make it convenient to attend the meeting.

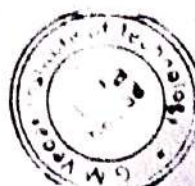
The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 16 September 2020.
2. Matter arising out of Minutes.
3. To suggest WEC to organize activities regarding gender sensitization.
4. Any other matter with the permission of chair.

*S. B. More*  
Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr No	Name of the member	Authority	Signature
01	Prof. S. B. More (E & TC Dept)	Chairman	<i>S. B. More</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Y. R. Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>K. R. Metha</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>S. K. Thakur</i>
05	Prof. P. N. Kamde (ASH Dept)	Member	<i>P. N. Kamde</i>
06	Ms P. S. Nadgaonkar	Non teaching Member	<i>P. S. Nadgaonkar</i>
07	Mrs Surekha Dandekar Mapara	NGO Member	
08	Mrs J. R. Sarnaker	Lady constable, Tala	





SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2020-2021


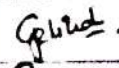

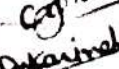
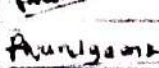

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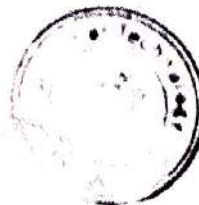
Date: 24/12/2020


## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics lab on 23<sup>rd</sup> December 2020 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 16 September 2020.**  
Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B.More suggested faculty member to include following points in minutes
  - a. WEC to organize activities regarding gender sensitization.
  - b. To discuss with committee members regarding any other problems.
3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sl No	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaninde (ASH Dept)	Member	
06	Ms. P. S. Nadgaonkar	Non-teaching Member	
07	Mrs. Surekha Dandekar Mapara	NGO Member	
08	Mrs. J. R. Sarnekar	Lady constable, Lala Police station	



  
Prof. S. B. More  
Chairman





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**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2020-2021

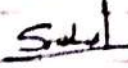
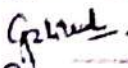
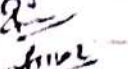
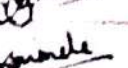
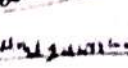

Ref. No. GMVIT/2020-21/

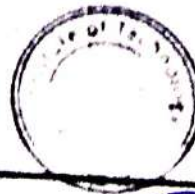
Date: 24/09/2020

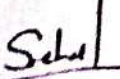
## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics lab on 23<sup>rd</sup> September 2020 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 16<sup>th</sup> September 2020.**  
Assistant Prof. S.B More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B More suggested girl Students & faculty members to include following points in minutes
  - a. Discuss about Preparation & review of Action plan for Women Empowerment Cell for the academic year
  - b. WEC to organize activities regarding gender sensitization.
  - c. To inform students & members about WEC & Act 2013 (The Sexual Harassment of women at workplace prevention prohibition & redressal)
  - d. All the Faculty members will give the respective department girl student list.
3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sl No	Name of the member	Authority	Signature
01	Prof. S. B. More (E XTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kamde (ASH Dept)	Member	
06	Ms P. S. Nadgaonkar	Non-teaching Member	
07	Mrs Surekha Dandekar Mapara	NTO Member	
08	Mrs J. R. Sarneker	Lady constable Tala Police station	



  
Prof. S. B. More  
Chairman







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Academic Year: 2020-21

Ref. No.GMVIT/2020-21/

Date-22/09/2020

## Notice for Meeting

All following members & girls student in our college are hereby informed that the meeting of Woman Empowerment Cell of Academic year 2020-2021 will be held at Analog Electronics lab on 23<sup>rd</sup> September 2020 at 12.30 pm.

All the committee members are requested to kindly make it convenient to attend the meeting.

The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 16<sup>th</sup> September 2020.
2. Matter arising out of Minutes.
3. Planning of Academic meeting with girls student to explain Code of Conduct Sensitization plan.
4. Any other matter with the permission of chair.

*Schul*

Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>Schul</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>K. R. Metha</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>S. K. Thakur</i>
05	Prof. P. N. Kamde (ASH Dept)	Member	<i>P. N. Kamde</i>
06	Ms. P. S. Nadgaonkar	Non teaching Member	<i>P. S. Nadgaonkar</i>
07	Mrs Surekha Dandekar Mapara	NGO Member	<i>Surekha Dandekar</i>
08	Mrs J. R. Sanecker	Lady constable, Tala Police station	

GMVIT, 2020-2021, WOMEN EMPOWERMENT CELL



Page 1 of 1





**G. M. VEDAIK INSTITUTE OF TECHNOLOGY**  
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Institute Code: ENMA7  
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**Academic Year: 2020-21**

Ref. No. GMVIT/2020-21/

Date-02/02/2021

## Notice for Meeting

All following members are hereby informed that the first meeting of Woman Empowerment Cell of Academic year 2020-2021 will be held at Analog Electronics lab on 3<sup>rd</sup> February 2021 at 12:30pm.

All the committee members are requested to kindly make it convenient to attend the meeting.

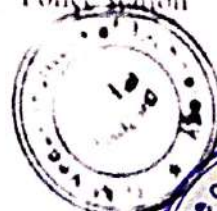
The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 23 December 2020.
2. Matter arising out of Minutes.
3. Regarding celebrating international women's day in our college
4. Any other matter with the permission of chair.

*Sch*  
Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>Sch</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>P</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>Kaninde</i>
06	Ms P. S. Nadgaonkar	Non teaching Member	<i>P. S. Nadgaonkar</i>
07	Mrs Surekha Dandekar Mapara	NGO Member	
08	Mrs J. R. Sarneker	Lady constable, Tala Police station	





SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2020-2021

Ref. No. GMVIT/2020-21/

Date: 04/02/2021

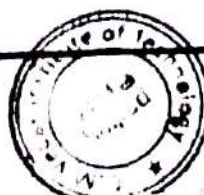
## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics lab on 3 February 2021 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 23<sup>rd</sup> December 2020.**  
Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B.More suggested faculty member to include following points in minutes
  - a. Discuss about Preparation of celebration of international women's day in our college.
  - b. WEC to organize activities regarding gender sensitization.
  - c. To inform students & members about WEC & Act 2013(The Sexual Harassment of women at workplace prevention prohibition & redressal)
3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>Snehal</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Y. R. Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>K. R. Metha</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>S. K. Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>P. N. Kaninde</i>
06	Ms.P.S.Nadgaonkar	Non-teaching Member	<i>P. S. Nadgaonkar</i>
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable, Tala Police station	

*Snehal*  
Prof. S. B. More  
Chairman







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**Academic Year: 2020-21**

Ref. No. GMVIT/2020-21/

Date-06/04/2021

## Notice for Meeting

All following members are hereby informed that the first meeting of Woman Empowerment Cell of Academic year 2020-2021 will be held at Analog Electronics lab on 7 April 2021 at 12.30pm

All the committee members are requested to kindly make it convenient to attend the meeting.

The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 3 February 2020.
2. Matter arising out of Minutes.
3. Any other matter with the permission of chair.

*Sachin*

Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (ETEC Dept)	Chairman	<i>Sachin</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>Metha</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>Thakur</i>
05	Prof. P. N. Kaminde (ASH Dept)	Member	<i>Kaminde</i>
06	Mrs P. S. Nadgaonkar	Non teaching Member	<i>Nadgaonkar</i>
07	Mrs Surckha Dandekar Mapara	NGO Member	
08	Mrs J. R. Sarnaker	Lady constable, Tala Police station	





SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2020-2021

Ref. No. GMVIT/2020-21/

Date: 07/04/2021

## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics lab on 7 April 2021 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 3<sup>rd</sup> February 2021.**  
Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B.More suggested faculty member to include following points in minutes
  - a. WEC to organize activities regarding gender sensitization.
  - b. To inform students & members about WEC & Act 2013(The Sexual Harassment of women at workplace prevention prohibition & redressal)
3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sl. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>S.B. More</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Y.R. Galinde</i>
03	Prof. K. R. Metba (HOD Comp)	Member	<i>K.R. Metba</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>S.K. Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>P.N. Kaninde</i>
06	Ms. P. S. Nadgaonkar	Non-teaching Member	<i>P.S. Nadgaonkar</i>
07	Mrs. Surekha Dandekar Mapata	NGO Member	
08	Mrs. J.R. Sarneker	Lady constable, Lala Police station	

*S.B. More*  
Prof. S. B. More  
Chairman

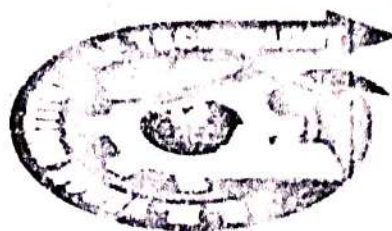




SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**

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Institute code : EN 3447



A Program On

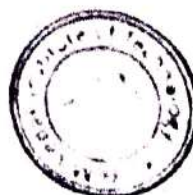
**"Women's Day Celebration"**

Dated: 8<sup>th</sup> March 2021.

**Inclusion:**

1. Notice
2. Minutes of Meeting
3. Report
4. Photos
5. Attendance Sheet

Prof. S.B. More  
( Women Empowerment Cell Chairmen)







SHRI GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
G. M. VEDAK INSTITUTE OF TECHNOLOGY  
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Mumbai.

Institute code : EN 3447

At post & Taluka : Tala, Dist.-Raigad, off Indapur on Mumbai-Goa Highway (NH-17), Maharashtra-402 111  
E-mail: [gmvedakit@gmail.com](mailto:gmvedakit@gmail.com) . Web : [www.gmvit.com](http://www.gmvit.com)

Date: 09/03/2021

## WOMEN EMPOWERMENT CELL

Program: International Women's Day Celebration

Date: 8th March 2021

Venue: Seminar Hall

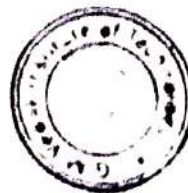
It is also known as the International Working Women's Day for Women's Rights and International Peace which is celebrated every year on 8th of March all across the world in different regions of the countries in order to focus the achievements and contributions of the women in the society.

### Objectives of Program:

1. To remember and appreciate all over achievements of Teaching, Non-Teaching and Girls Students.
2. To encourage Women Empowerment.
3. To motivate girls students for future planning.
4. Distributing the real message about the women's right and their place in the society is the main aim of this program.

In G.M.V.I.T College Tala, We have celebrated women's day on 8th March 2021. All Teaching, Non-teaching faculties were present for the event.

Program was well organized by women empowerment cell. Prof. Jitesh Bhagat from department of Mechanical Engineering has done the anchoring job very nicely.





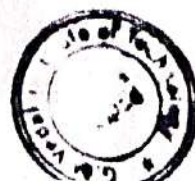
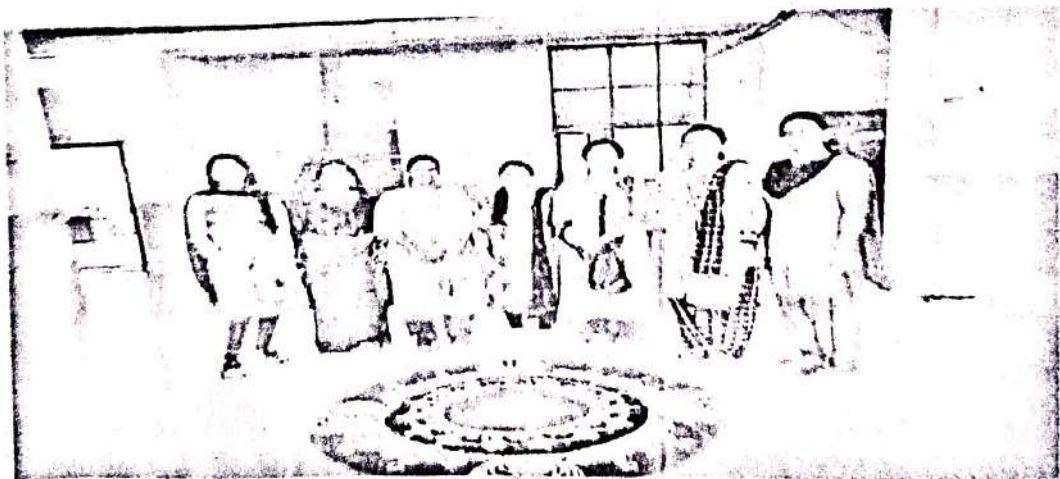
Program is inaugurated by our respected Principal, and women empowerment cell Committee chairman by lighting lamp and offering garlands to "Savitribai Phule" and "Rajmata Jijau".

Dr. D.N.Jaiswal, Principal of the college, addressed that:

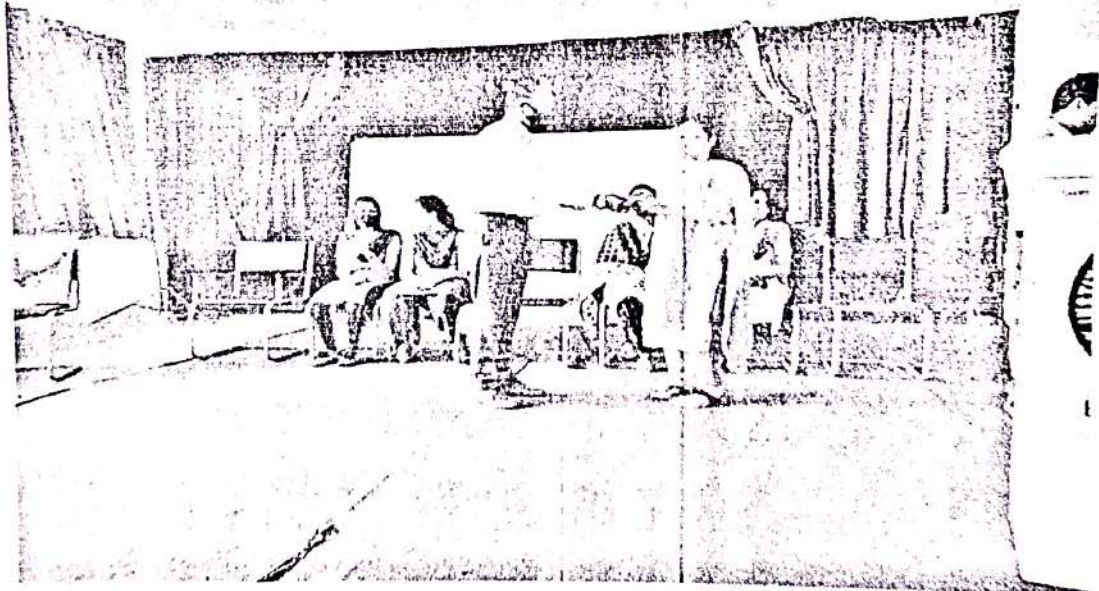
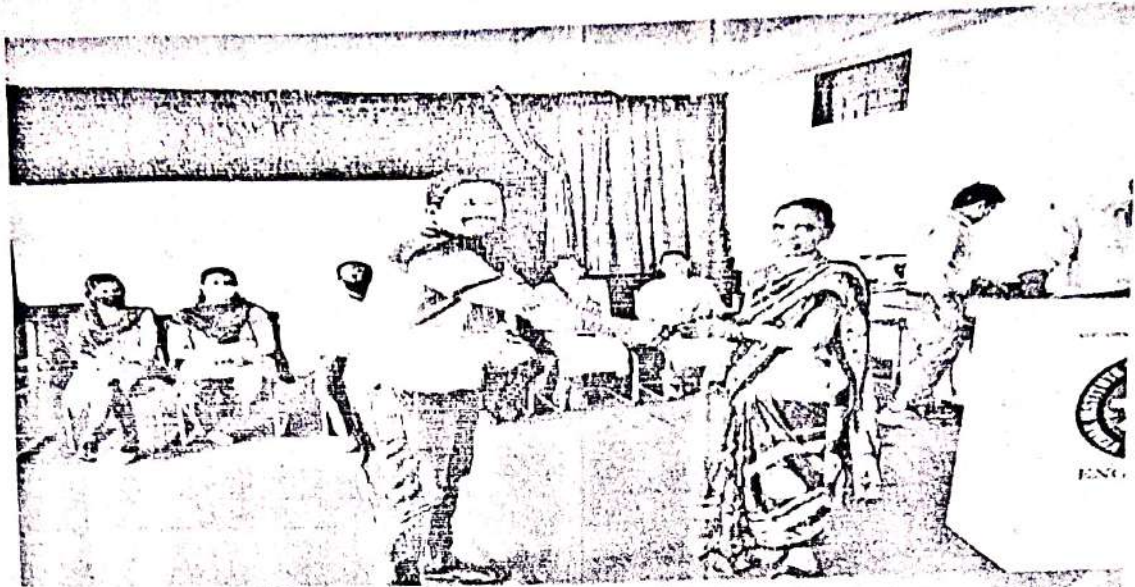
1. Why Women's day is celebrated? Why it is necessary to organize such events in college.
2. Motivated the student and women's staff about their involvements in every activities in the college.
3. Importance of Women's Empowerment.

Prof. Y.R.Galinde have shared his point of views that in what ways male and female tended to equalize their human rights.

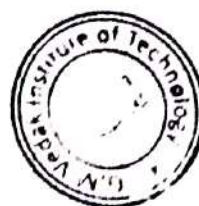
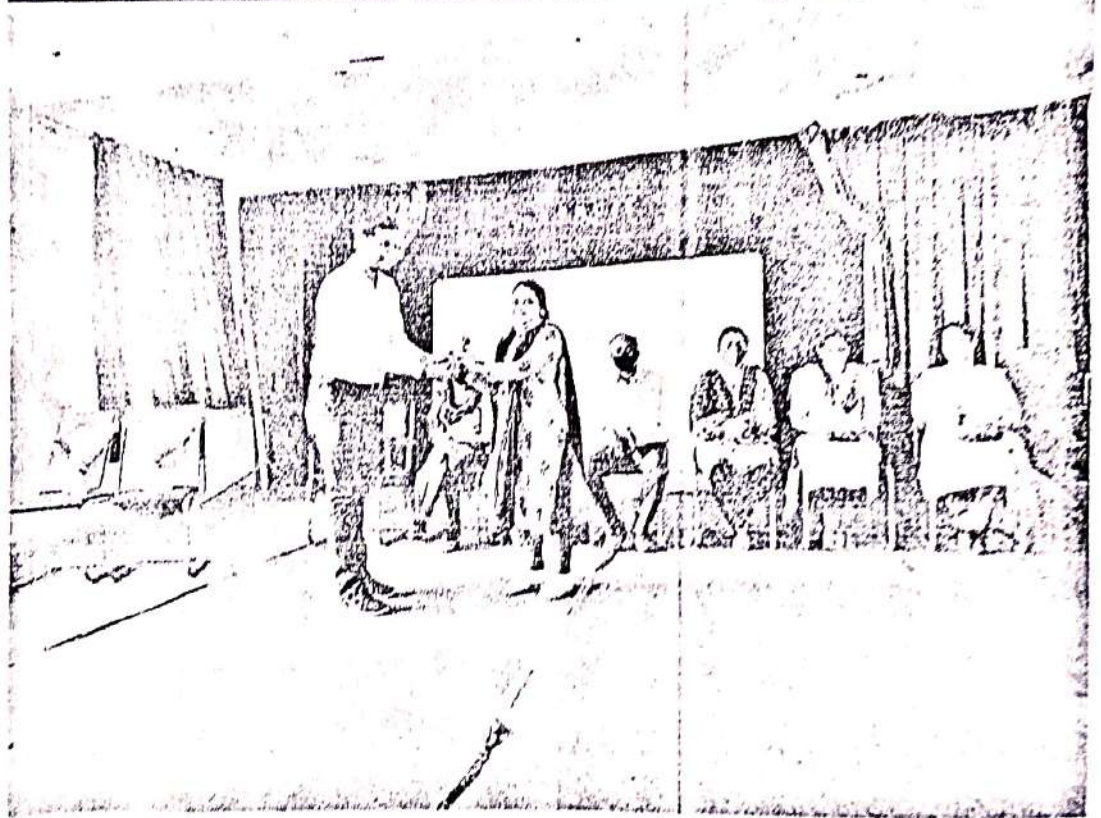
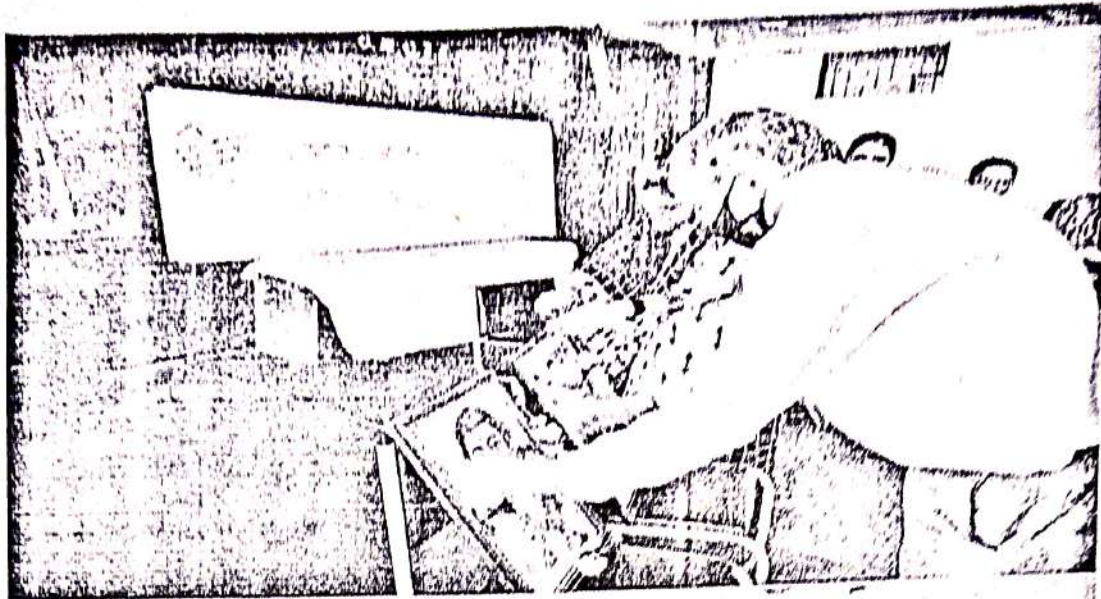
One Video depicted Where Women's are, what are their strengths, What they deserve, what they can do was shown by Prof. S.B.More as chairman of "Women empowerment cell Committee".



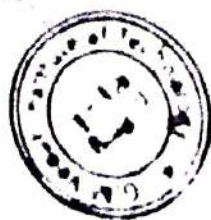
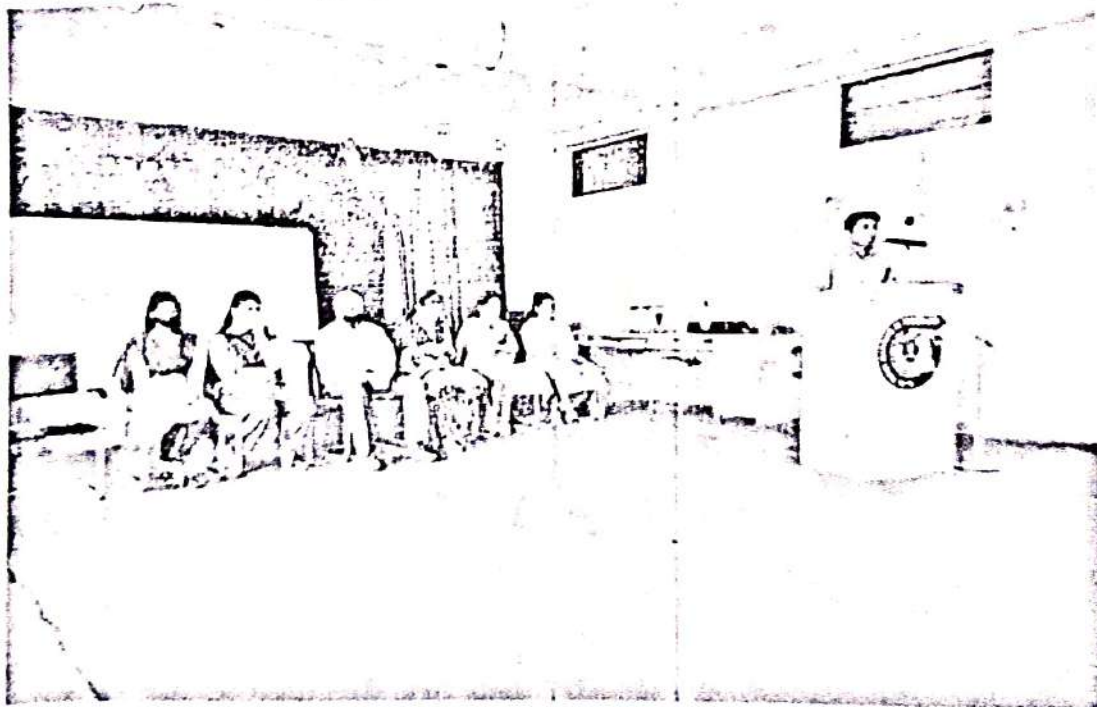
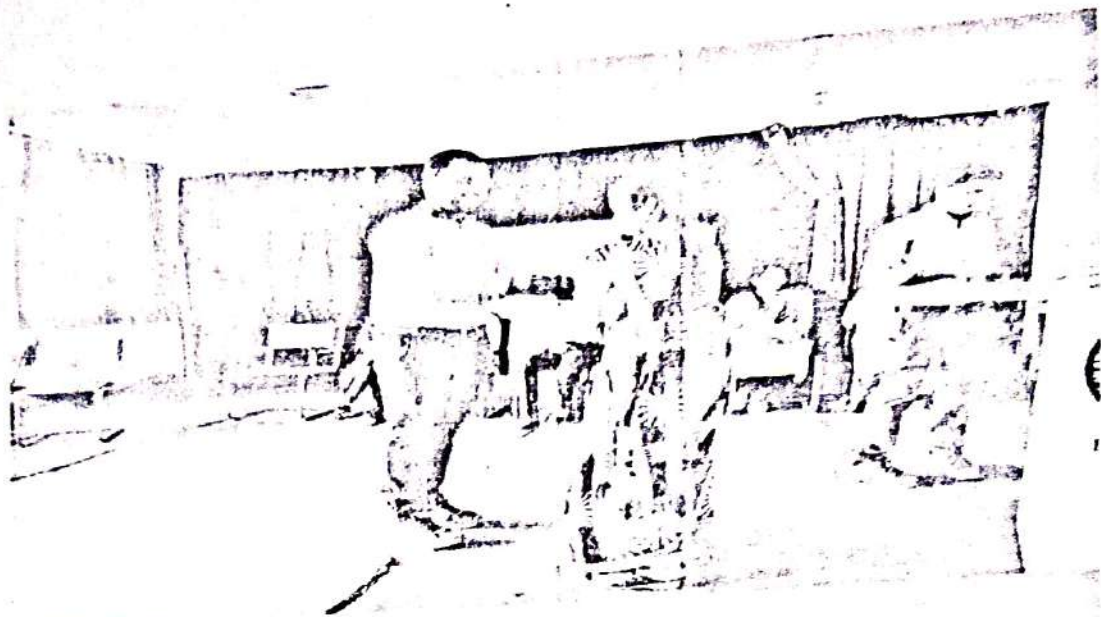


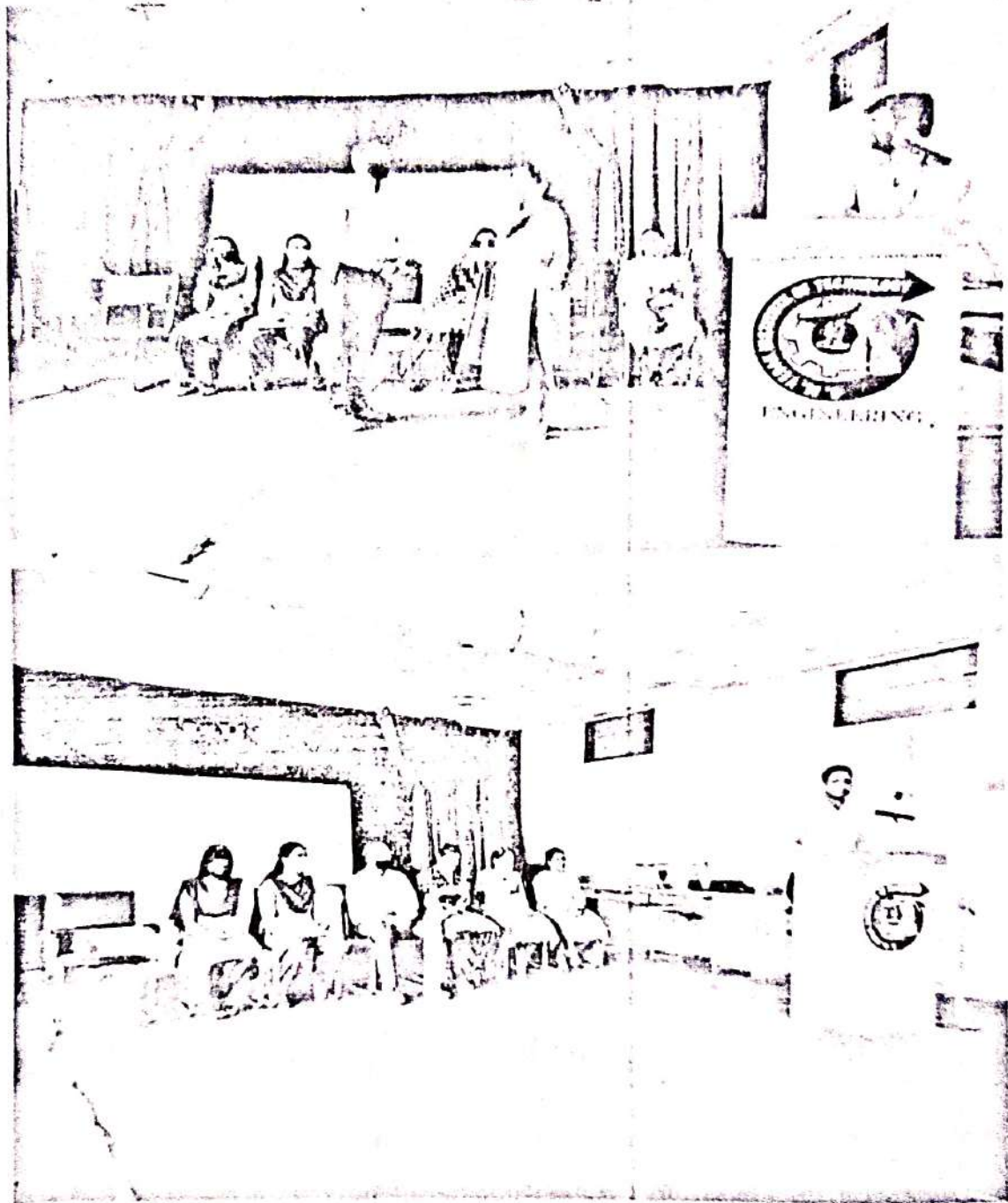














# International Women's Day Celebration

Date:- 08/03/2021

Teaching Staff Attendance Sheet

Non-Teaching Staff

① S.B. More Gehal

② memo k.R Pmemo

③ S.K. Thakur Thakur

④ A.A. Khol Khol

⑤ V.D. Pathan Pathan

⑥ P.N. Karande Karande

⑦ V.P. Ramesh Ramesh

⑧ A.V. Gaudle Gaudle

⑨ Y.P. Galinde Galinde

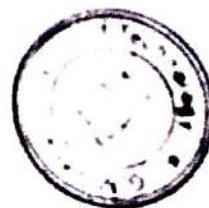
लिपि र. म. म. म. म. म.

गीता देऊ लोकर गीता देऊ

मिहिरा

रजनी रजनी तळकर

R.T






Ref. No. GMVIT/2020-21/17A

Date-13/10/2020


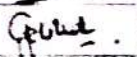
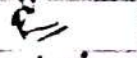
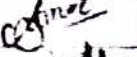

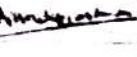
## Notice for Meeting

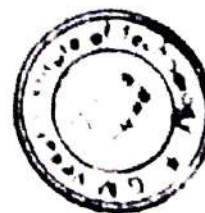
All the lady teaching, non-teaching and students are hereby informed that we have organized a seminar on "How we can Overcome Early Women's Health Problem" through google meet on 14<sup>th</sup> October 2020 at 12.30 pm.

All the lady teaching, non-teaching and students are requested to kindly make it convenient to attend the Seminar.

  
Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaminde (ASH Dept)	Member	
06	Ms. P. S. Nadgaonkar	Non-teaching Member	
07	Mrs Surekha Dandekar Mapara	NGO Member	
08	Mrs J.R. Sarneker	Lady constable, Tala Police station	





SHRI GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2020-2021

Ref. No. GMVIT 2020-21-17A

Date- 13/10/2020

## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics lab on 13<sup>th</sup> October 2020 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

**1. Matter arising out of minutes.**

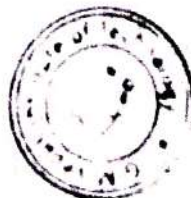
Prof. S B More suggested faculty member to include following points in minutes

- a. Discuss about Preparation of Seminar on "How we can Overcome Early Women's Health Problem"

**2. Any other matter with the permission of chair.**

As there was no other matter to be discussed, meeting ended with vote of thanks.

Sl No	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>S.B. More</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Y.R. Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>K.R. Metha</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>S.K. Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>P.N. Kaninde</i>
06	Ms P.S. Nadgaonkar	Non-teaching Member	<i>P.S. Nadgaonkar</i>
07	Mrs. Surekha Dandekar Mapara	NGO Member	
08	Mrs J R Sameker	Lady constable, Lala Police station	



*S.B. More*  
Prof S B More  
Chairman





Dr. Upinath Mahadeo Vedak Pratishthan's

# G. M. Vedak Institute of Technology

Approved by AICTE, Recognized by Govt. of Maharashtra & Affiliated to University of Mumbai.  
Institute code : EN 3447

E-mail: gmvedakit@gmail.com

Web : www.gmvit.com

Woman Empowerment Cell

Ref.No.: 46 - A

Date: 12-10-2020

To,

Dr.(Mrs). Megha Khariwle,

Aarush Clinic,

Roha, Raigad.

Sub: Request for guest lecture.

Respected Sir,

G.M.Vedak Institute of Technology, Tala, Raigad request you to Dr.(Mrs). Megha Khariwle to deliver a lecture on "How we can Overcome Early Women's Health Problem" on behalf of Women Empowerment Cell through online mode/ Google meet on 14-10-2020 at 12:30 PM.

Waiting for your positive reply.

Thanking you.



*Deewal*

Principal  
GMVIT, Tala.





Shri. Gopinath Mahadeo Vedak Pratishthan's

# G. M. Vedak Institute of Technology

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E-mail: [gmvedakit@gmail.com](mailto:gmvedakit@gmail.com)

Web : [www.gmvit.com](http://www.gmvit.com)

Woman Empowerment Cell

Ref.No.:

Date: 14/10/2020

To,

Dr.(Mrs). Megha Khariwle,

Aarush Clinic,

Roha, Raigad.

Sub: Thanking you.

Dear Madam,

G.M.Vedak Institute of Technology, Tala thanks you for giving an informative and encouraging Seminar on, "How we can Overcome Early Women's Health Problem" for Women Empowerment cell today at 12.30 pm dated 14/10/2020.

Thanks and regards.





Shri. GopinathMahadeoVedakPratishthan's

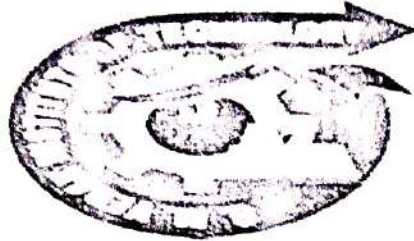
# G. M. Vedak Institute of Technology

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E-mail: gmvedakit@gmail.com

Web : [www.gmvit.com](http://www.gmvit.com)

Woman Empowerment Cell



A Seminar On

**"How we can Overcome Early Women's Health Problem"**

Dated: 14<sup>th</sup> Oct 2020.

**Inclusion:**

1. Notice
2. Minutes of Meeting
3. Report
4. Photos







Shri. Gopinath Mahadeo Vedak Pratishthan's

# G. M. Vedak Institute of Technology

Approved by AICTE, Recognized by Govt. of Maharashtra & Affiliated to University of Mumbai.  
Institute code : FN 1447

E-mail: gmvedakit@gmail.com

Web: www.gmvedakit.com

## Woman Empowerment Cell

**Program:** Seminar on How we can Overcome Early Women's Health Problem

**Date:** 14th October 2020

**Venue/ Mode :** Online Google meet

### Objectives of Program:

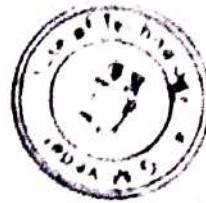
1. To sensitize the GMVIT College of Engineering community
2. To motivate girls students & Faculties and to create health awareness

Seminar was organized at GMVIT. Dr. Mepha Khariwle from Aarush Clinic, Pocha conducted sessions for all students, teaching and non-teaching faculties of the college through google meet. It was a very enriching and beneficial session as she gave tips and motivated them to take up jobs after completion of the course to be empowered and successful in a highly competitive world. Women's health has long been a concern for WHO but today it has become an urgent priority. Despite considerable progress in the past decades, societies continue to fail to meet the health care needs of women at key moments of their lives, particularly in their adolescent

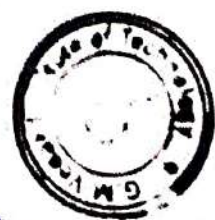
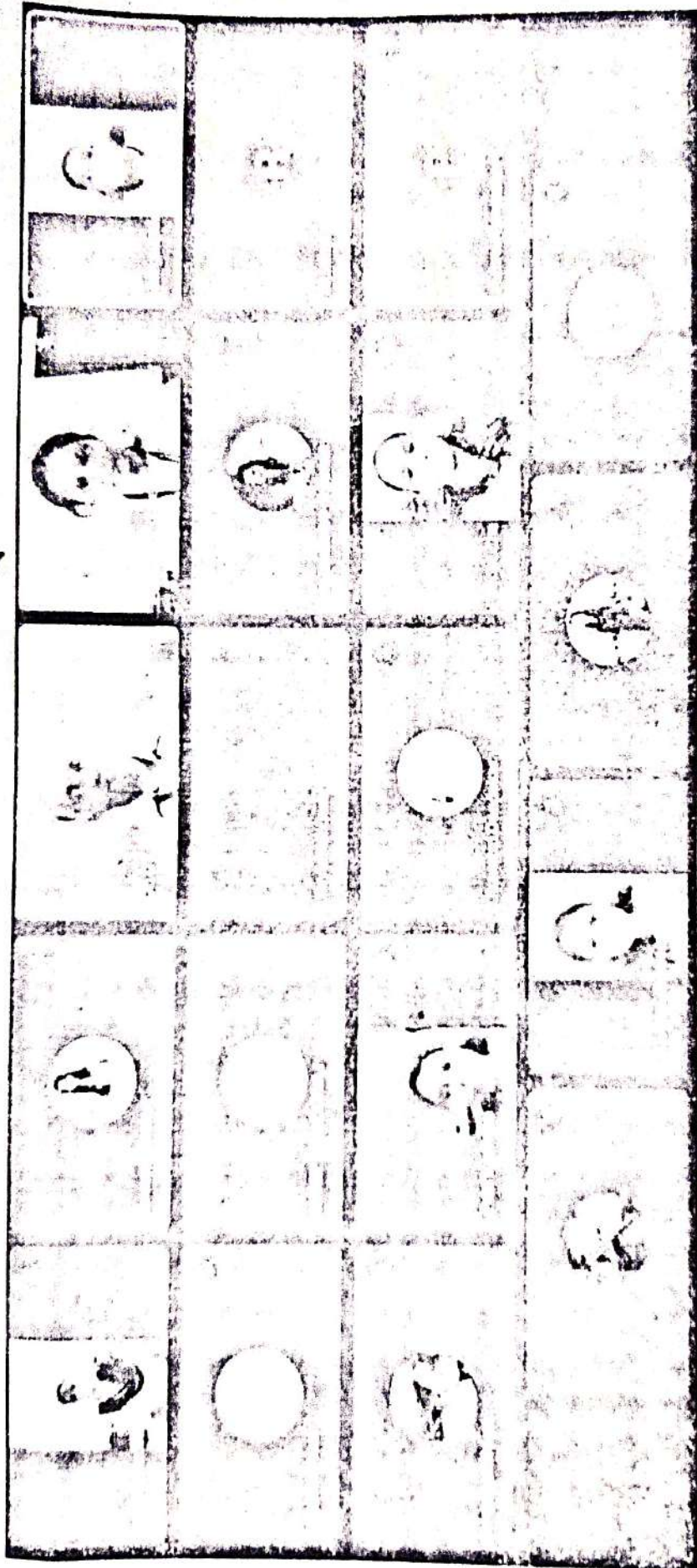
years and in older age, say a new report by the World Health Organization (WHO). Women and health: today's evidence tomorrow's agenda. The World Health Organisation says women are being denied access to health care at key moments of their lives, particularly in their adolescent years and in older age. In a new report on Women and Health, WHO says although, women provide the bulk of health care services at home and community level, in many countries, the health care system continues to fail to address their specific health needs throughout their lives. The seminar provides the latest and most comprehensive evidence available to date on women's specific health needs and challenges over their life course, from birth to older age. Students participated with great interest and posed relevant questions to her.

The event took place in the presence of: Dr. D. N. Jaiswal, Principal GMVIT, Women empowerment cell members, ICC Members, Committee chairmen Prof. S. B. More had welcome and introduced the guest of the day. Program is inaugurated by our respected Principal.

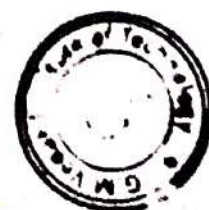
All Teaching, Non-teaching Faculties and girls students were present for the event. The Program was well organized by WEC, ICC Committee. Prof. Suvarna Thakur from department of Computer Engineering has done the anchoring job very nicely.











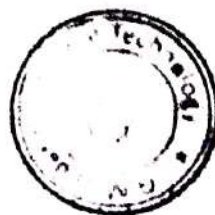




Date-

## Attendance Sheet

- ① S.B. More School Present
- ② Suvarna Thakur Present
- ③ Kadambri Metha Present
- ④ Krunali Kator Present
- ⑤ Dhairya Vatsaraj Present
- ⑥ Divya Saundane Present
- ⑦ Yugandhara Galinde Present
- ⑧ Riddhi Gonji Present
- ⑨ Padmaja Shinde Present
- ⑩ Priti Kaninde Present
- ⑪ Dhanshri Dandekar Present
- ⑫ Nidhi Chandorkar Present
- ⑬ Pallani Ratwadkar Present
- ⑭ Jidnyasa Patil Present
- ⑮ Kasturi Shahapurkar Present
- ⑯ Ashwini Garole Present





Shri. Gopinath Mahadeo Vedak Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

Institute Code: EN3447  
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Affiliated to University of Mumbai



**Academic Year: 2020-21**

Ref. No. GMVIT/2020-21/36-D

Date: 21/09/2020

Office Order:

**INTERNAL COMPLAINS COMMITTEE (ICC)**

In response to the Vishaka Judgment passed by the Supreme Court in 1997, the University of Mumbai set up the 'University Women Development Cell (UWDC)' in 2001 with the key purpose of making the University a gender-sensitive space. The University also directed all its affiliated colleges to set up a 'Women Development Cell' at college level.

In compliance of this directive of the University, the Women Development Cell of G. M. Vedak Institute of Technology (GMVIT), was set up in the year 2017 under the chairmanship of Ms. (Prof.) Kadambari Ritesh Metha. It is an active committee comprising of staff members and students of GMVIT, and functions with an aim to prevent sexual harassment, promote well-being of all the female students and staff members and create a gender sensitized community within campus as well as in the society.

According to the Supreme Court of India, the following constitutes sexual harassment:

- Physical contact and advances
- A demand or request for sexual favors
- Sexually colored remarks
- Showing pornography
- Any other unwelcome physical, verbal, or non-verbal conduct of sexual nature.







Shri. Gopinath Mahadeo Vedak Pratishthan's  
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 Affiliated to University of Mumbai



Academic Year: 2020-21

Internal Complaints Committee (ICC) has been constituted as per the following.

Sr. No.	Name of the Member	Designation in Committee	Contact No.	Signature
1	Prof. S. B. More (EXTC Dept)	Chairman	9881590660	<i>Snehal</i>
2	Prof. Y. R. Galinde (HOD Civil)	Member	7756929294	<i>Galinde</i>
3	Prof. K. R. Metha (HOD Comp)	Member	9420298558	<i>Metha</i>
4	Prof. S. K. Thakur (Comp Dept)	Member	7507366741	<i>Thakur</i>
5	Prof. P. N. Kaninde (ASH Dept)	Member	9307672764	<i>Kaninde</i>
7	Ms. P. S. Nadgaonkar	Non-teaching Member	8983115957	<i>Nadgaonkar</i>
8	Mrs. Surekha Dandekar Mapara	NGO Member	9423094337	
9	Mrs. J. R. Sarnaker	Lady constable, Tala Police station	9764659955	

*Dr. D. N. Jaiswal*  
 Dr. D. N. Jaiswal

Principal

Copy to:

1. Hon. Secretary for information & necessary action
2. IQAC Coordinator
3. Academic Coordinator
4. Registrar
5. All HODs
6. All Members of Committee
7. All Wardens & Girls Hostels





Shri. Gopinath Mahadeo Vedak Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
 (COLLEGE OF ENGINEERING)



Institute Code: EN3447  
 Approved by AICTE, Recognised by Govt. of Maharashtra &  
 Affiliated to University of Mumbai

Academic Year: 2020-21

Ref. No. GMVIT/2020-21/

Date-16/09/2020

### Notice for Meeting

All following members are hereby informed that the first meeting of **Internal Complaints Committee** of Academic year 2020-2021 will be held at Analog Electronics lab on 17<sup>th</sup> September 2020 at 12.30 pm.

All the committee members are requested to kindly make it convenient to attend the meeting.

The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 13 February 2020.
2. Matter arising out of Minutes.
3. Preparation of Action plan for ICC for the academic year 2020- 21
4. Any other matter with the permission of chair.

*S.B. More*  
 Prof. S. B. More  
 Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>S.B. More</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Y.R. Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>K.R. Metha</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>S.K. Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>P.N. Kaninde</i>
06	Ms.P.S.Nadgaonkar	Non-teaching Member	<i>P.S. Nadgaonkar</i>
07	Mrs.Surekha Dandekar Mapara	NGO Member	<i>Surekha Dandekar</i>
08	Mrs.J.R.Sarneker	Lady constable, Tala	

GMVIT, 2020-2021, Internal Complaints Committee



Page 1 of 1





SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2020-2021

Ref. No. GMVIT/2020-21/

Date: 18/09/2020

## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics lab on 17<sup>th</sup> September 2020 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 15<sup>th</sup> April 2020.**  
Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B.More suggested faculty member to include following points in minutes
  - a. Discuss about Preparation of Action plan for ICC for the academic year. Prof. S.B.More also said that a secret complain box is their made by the committee to be kept in Girls common room for this purpose in which women working on workplace can lodge her complain and he also directed for confirmation of Quarterly Meeting of the committee.
  - b. WEC to organize activities regarding gender sensitization.
  - c. To inform students & members about ICC & Act 2013(The Sexual Harassment of women at workplace prevention prohibition & redressal)
  - d. Vending Machine to be placed in girl's common Room.
  - e. ICC member names and contact details need to be displayed on the departmental notice boards and other prime places in the college (canteen, Common room, hostels etc.). The details to be uploaded on the college website.
3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>Selal</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>K. R. Metha</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>S. K. Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>P. N. Kaninde</i>
06	Ms.P.S.Nadgaonkar	Non-teaching Member	<i>P. S. Nadgaonkar</i>
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable, Tala Police station	

*Selal*  
Prof. S. B. More  
Chairman





Shri. Gopinath Mahadeo Vedak Pranshethan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

Institute Code EN3447  
Approved by AICTE, Recognised by Govt. of Maharashtra &  
Affiliated to University of Mumbai

Academic Year: 2020-21



Ref. No. GMVIT/2020-21

Date-19/11/2020

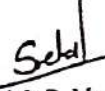
### Notice for Meeting

All following members are hereby informed that the meeting of **Internal Complaints Committee** of Academic year 2020-2021 will be held at Analog Electronics lab on 20<sup>th</sup> November 2020 at 12.30 pm.

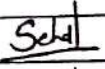
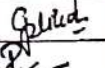
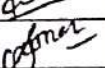
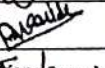
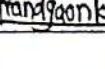

All the committee members are requested to kindly make it convenient to attend the meeting.

The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 17 September 2020.
2. Matter arising out of Minutes.
3. To suggest ICC to organize activities regarding gender sensitization.
4. Any other matter with the permission of chair.

  
Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaninde (ASH Dept)	Member	
06	Ms.P.S.Nadgaonkar	Non-teaching Member	
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable,Tala Police station	





Date: 21/11/2020

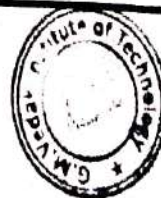
## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics lab on 20<sup>th</sup> November 2020 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 17 September 2020.**  
Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B.More suggested faculty member to include following points in minutes
  - a. ICC to organize activities regarding gender sensitization.
  - b. To discuss with committee members regarding any other problems.
3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>Selal</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>P.</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>Kaninde</i>
06	Ms.P.S.Nadgaonkar	Non-teaching Member	<i>Nadgaonkar</i>
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable, Tala Police station	

*Selal*  
Prof. S. B. More  
Chairman





**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

Institute Code: EN3447  
Approved by AICTE, Recognised by Govt. of Maharashtra &  
Affiliated to University of Mumbai  
Academic Year: 2020-21



Ref. No. GMVIT/2020-21/

Date-09/03/2021

### Notice for Meeting

All following members are hereby informed that the first meeting of Internal Complaints Committee of Academic year 2019-2020 will be held at Analog Electronics lab on 10<sup>th</sup> March 2021 at 12.30pm

All the committee members are requested to kindly make it convenient to attend the meeting. The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 20 November 2020.
2. Matter arising out of Minutes.
3. Any other matter with the permission of chair.

*S. B. More*

Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>S. B. More</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Y. R. Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>K. R. Metha</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>S. K. Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>P. N. Kaninde</i>
06	Ms. P. S. Nadgaonkar	Non-teaching Member	<i>P. S. Nadgaonkar</i>
07	Mrs. Surekha Dandekar Mapara	NGO Member	<i>Surekha Dandekar</i>
08	Mrs. J. R. Sameker	Lady constable, Tala Police station	

GMVIT, 2020-2021, Internal Complaints Committee



Page 1 of 1





## Minutes of Meeting

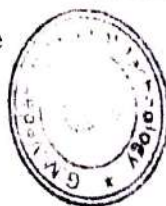
Following given are the minutes of the meeting held at Analog Electronics lab on 10<sup>th</sup> March 2021 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 20<sup>th</sup> November 2020.**  
Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B.More suggested faculty member to include following points in minutes
  - a. Discuss about any Sexual Harrassment of Women at Workplace in our college.
  - b. ICC to organize activities regarding gender sensitization.
  - c. To inform students & members about ICC & Act 2013(The Sexual Harassment of women at workplace prevention prohibition & redressal)
  - d. Vending Machine to be placed in girl's common Room.

3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>Selal</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>Pu</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>Kaninde</i>
06	Ms.P.S.Nadgaonkar	Non-teaching Member	<i>Nadgaonkar</i>
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable,Tala Police station	

*Selal*  
Prof. S. B. More  
Chairman





Academic Year: 2020-21

Ref. No. GMVIT/ 020-21/

Date-05/04/2021


## Notice for Meeting

All following members are hereby informed that the meeting of Internal Complaints Committee of Academic year 2019-2020 will be held at Analog Electronics lab on 6<sup>th</sup> April at 12.30 pm.







All the committee members are requested to kindly make it convenient to attend the meeting.

The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 10 March 2021.
2. Matter arising out of Minutes.
3. To suggest ICC to organize activities regarding gender sensitization.
4. Any other matter with the permission of chair.

  
Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaninde (ASH Dept)	Member	
06	Ms. P. S. Nadgaonkar	Non-teaching Member	
07	Mrs. Surekha Dandekar Mapara	NGO Member	
08	Mrs. J. R. Sarneker	Lady constable, Tala Police station	





SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2020-2021

Ref. No. GMVIT/2020-21/

Date: 06/04/2021

## Minutes of Meeting

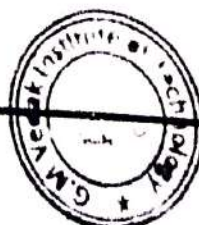
Following given are the minutes of the meeting held at Analog Electronics lab on 6<sup>th</sup> December 2021 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. Read & confirm the minutes of meeting held on 10 March 2021.  
Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.
2. Matter arising out of minutes.  
Prof. S.B.More suggested faculty member to include following points in minutes
  - a. WEC to organize activities regarding gender sensitization.
  - b. To discuss with committee members regarding any other problems.
3. Any other matter with the permission of chair.  
As there was no other matter to be discussed, meeting ended with vote of thanks.

As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>S.B. More</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>Metha</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>Kaninde</i>
06	Ms.P.S.Nadgaonkar	Non-teaching Member	<i>Nadgaonkar</i>
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable, Tala Police station	

*S.B. More*  
Prof. S. B. More  
Chairman







Shri. Gopinath Mahadeo Vedak Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

Institute Code EN3447  
Approved by AICTE, Recognised by Govt. of Maharashtra &  
Affiliated to University of Mumbai



**Academic Year: 2019-20**

Ref. No. GMVIT/2019-20/100-C

Date: 19/08/2019

Office Order:

**WOMEN EMPOWERMENT CELL / COMMITTEE**

For gender equality & gender justice in all its intervention & practices Woman Empowerment Cell was established under the Act No. 20 of 1990 of Govt. of India under the able surveillance of the principal of G. M. Vedak Institute of Technology, Tala.

The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievance at the college.

According to the Hon. Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually Colored remarks
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

The functions of the cell are to purely safeguard the rights of female students, faculty and staff members of women and also to provide a platform for listening to complaints. The Cell also tries to incorporate hygiene habits and ensure a healthy atmosphere in and around the college. It tries to equip them with the knowledge of their legal rights and redressal of their grievances. TO facilitate speedy delivery of justice, meetings are organized regularly. The counseling cell processes oral and written complaints.

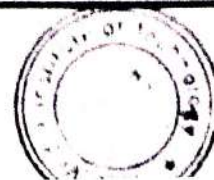
Time to time the cell conducts seminars and lectures by specialists and eminent personalities to stop violence against women, sexual harassment at work and about health, hygiene etc.

**Objectives:**

- To resolve issues pertaining to girls'/women's sexual harassment.
- To Women's Empowerment Cell has been formed to resolve issues
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.

GMVIT, Women Grievance Committee, 2019-20

Page 1 of 3







Shri. Gopesh Mahadeo Veda Prabhakar  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

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Affiliated to University of Mumbai



Academic Year: 2019-20

**Discipline:**

Any member found to have harassed another member or guest will be subject to appropriate disciplinary procedure action, including reprimands, suspension or termination of membership.

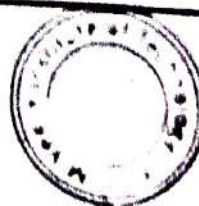
**Complaint and Readdressal mechanism:**

- After knowing grievance of students, class Mentor discusses it with the HOD and then an appropriate solution is found out. If not solved at this level then grievance is taken up to the Principal and legal advisor.
- The complainant shall be summoned to hear complaints (if necessary).
- After hearing of complaints, the committee shall take appropriate decision.

Woman Empowerment cell has been constituted as per the following.

Sr. No.	Name of the Member	Designation in Committee	Contact No.	Signature
1	Prof. S. B. More (EXTC Dept)	Chairman	9881590660	
2	Prof. Y. R. Galinde (HOD Civil)	Member	7756929294	
3	Prof. K. R. Metha (HOD Comp)	Member	9420298558	
4	Prof. S. K. Thakur (Comp Dept)	Member	7507366741	
5	Ms. P. S. Nadgaonkar	Non-teaching Member	8983115957	
6	Mrs. Surekha Dandekar Mapara	NGO Member	9423094337	
7	Mrs. J. R. Sarneker	Lady constable, Tala Police station	9764659955	

Dr. D. N. Jaiswal  
Principal





Shri. Gopinath Mahadeo Vedak Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

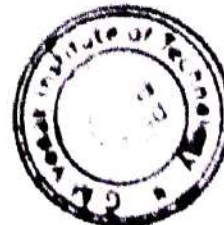
Institute Code: EN3447  
Approved by AICTE, Recognised by Govt. of Maharashtra &  
Affiliated to University of Mumbai



**Academic Year: 2019-20**

Copy to:

1. Hon. Secretary for information & necessary action
2. IQAC Coordinator
3. Academic Coordinator
4. Registrar
5. All HODs
6. All Members of Committee
7. All Wardens & Girls Hostels







State Government Maharashtra, Mumbai  
**G. M. VEDAİK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

Institute Code EN1447  
Approved by AICTE, Recognized by Govt. of Maharashtra &  
Affiliated to University of Mumbai



**Academic Year: 2019-20**

Ref. No.GMVIT/2019-20/

Date-17/09/2019

## Notice for Meeting

All following members are hereby informed that the first meeting of Woman Empowerment Cell of Academic year 2019-2020 will be held at Analog Electronics lab on 18<sup>th</sup> September 2019 at 12.30 pm.

All the committee members are requested to kindly make it convenient to attend the meeting.

The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 15 April 2019.
2. Matter arising out of Minutes.
3. Preparation of Action plan for Women Empowerment Cell for the academic year 2019-2020
4. Any other matter with the permission of chair.

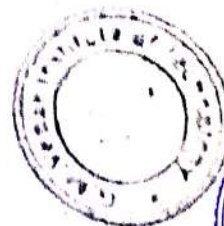
*S.B. More*

Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXIC Dept)	Chairman	<i>S.B. More</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Galinde</i>
03	Prof. K. R. Methia (HOD Comp)	Member	<i>Methia</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>Kaninde</i>
06	Ms P.S.Nadgaonkar	Non teaching Member	<i>Nadgaonkar</i>
07	Mrs Suresh Dandekar Mapara	NGO Member	
08	Mrs J.R.Samekar	Lady constable, Tala Police station	

GMVIT, 2019-2020, WOMEN EMPOWERMENT CELL



SHRI.GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2019-2020

Ref. No. GMVIT/2019-20

Date: 19/09/2019

## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics Lab on 13<sup>th</sup> September 2019 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

**1. Read & confirm the minutes of meeting held on 15<sup>th</sup> April 2019.**

Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.

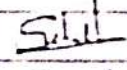
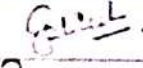
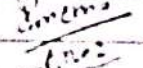
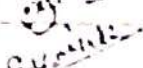
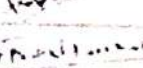

**2. Matter arising out of minutes.**

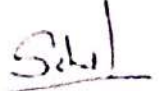
Prof. S.B.More suggested faculty member to include following points in minutes

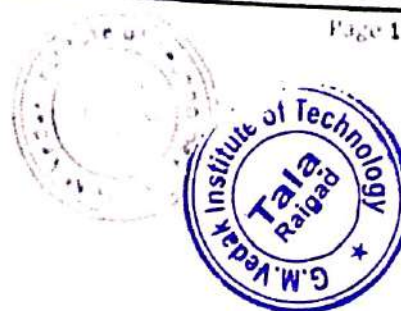
- a. Discuss about Preparation of Action plan for Women Empowerment Cell for the academic year
- b. WEC to organize activities regarding gender sensitization.
- c. To inform students & members about WEC & Act 2013(The Sexual Harassment of women at workplace prevention prohibition & redressal)

**3. Any other matter with the permission of chair.**

As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaninde (ASH Dept)	Member	
06	Ms P.S.Nadgaonkar	Non teaching Member	
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs J.R.Sarneker	Lady constable, Tala Police station	

  
Prof. S. B. More  
Chairman







Academic Year: 2019-20

Ref. No.GMVIIT/2019-20/

Date-10/12/2020

### Notice for Meeting

All following members are hereby informed that the meeting of Woman Empowerment Cell of Academic year 2019-2020 will be held at Analog Electronics lab on 11<sup>th</sup> December 2019 at 12.30 pm.

All the committee members are requested to kindly make it convenient to attend the meeting.

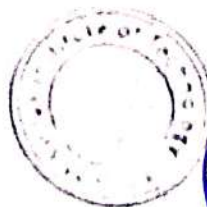
The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 18 September 2019.
2. Matter arising out of Minutes.
3. To suggest WLC to organize activities regarding gender sensitization.
4. Any other matter with the permission of chair.

*Schil*  
Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>Schil</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Galinde</i>
03	Prof. E. R. Metha (HOD Comp)	Member	<i>Metha</i>
04	Prof. S. E. Thakur (Comp Dept)	Member	<i>Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>Kaninde</i>
06	Mrs P S Nadgaonkar	Non teaching Member	<i>Nadgaonkar</i>
07	Mrs Suresha Dandekar Mapara	NGO Member	
08	Mrs J R Samdhar	Lady constable, Tala Police station	



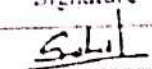

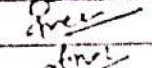
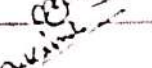


Ref. No. GMVIT/2019-20

Date: 12/12/2019

## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics Lab on 11<sup>th</sup> December 2019 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 18 September 2019.**  
Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B.More suggested faculty member to include following points in minutes
  - a. WEC to organize activities regarding gender sensitization.
  - b. To discuss with committee members regarding any other problems.
3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaninde (ASH Dept)	Member	
06	Ms.P.S.Nadgaonkar	Non-teaching Member	
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Samekar	Lady constable, Tala Police station	

  
Prof. S. B. More  
Chairman







Academic Year: 2019-20

Ref. No.GMVIT/2019-20/

Date:09/02/2020

## Notice for Meeting

All following members are hereby informed that the first meeting of Women Empowerment Cell of Academic year 2019-2020 will be held at Analog Electronics Lab on 10<sup>th</sup> February 2019 at 12.30pm

All the committee members are requested to kindly make it convenient to attend the meeting.

The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

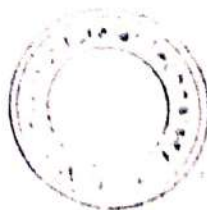
1. Confirmation of minutes of the meeting held on 11 December 2019.
2. Matter arising out of Minutes.
3. Regarding celebrating international women's day in our college
4. Any other matter with the permission of chair.

*Schl*

Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>Schl</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>Metha</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>Kaninde</i>
06	Ms P.S. Nadgaonkar	Non teaching Member	<i>Nadgaonkar</i>
07	Mrs Surchha Dandekar Mapara	NGO Member	
08	Mrs J.R. Samdker	Lady constable, Tala Police station	



SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2019-2020

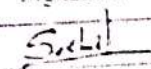
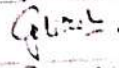

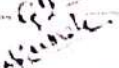
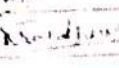

Ref. No. GMVIT-2019-20


Date: 11/02/2020

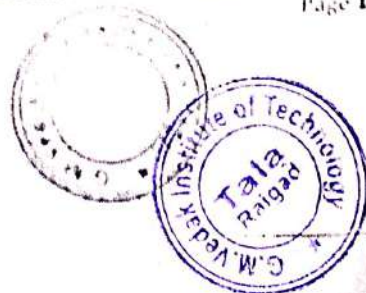
## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics Lab on 16<sup>th</sup> February 2020 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 11<sup>th</sup> December 2019.**  
Assistant Prof. S.B. More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B. More suggested faculty member to include following points in minutes
  - a. Discuss about Preparation of celebration of international women's day in our college.
  - b. WEC to organize activities regarding gender sensitization.
  - c. To inform students & members about WEC & Act 2013 (The Sexual Harassment of women at workplace prevention prohibition & redressal)
3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXIC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaminde (ASH Dept)	Member	
06	Mrs P.S. Nadgaonkar	Hon teaching Member	
07	Mrs. Suresha Dandekar Mapara	NGO Member	
08	Mrs J.R. Samnerkar	Lady constable, Talga Police station	

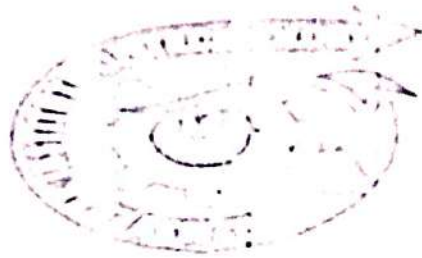
  
Prof. S. B. More  
Chairman





**G. M. VEDAK INSTITUTE OF TECHNOLOGY**

Institute code : 183447



### “Women’s Day Celebration”

### Inclusion:

1. Notice
2. Minutes of meeting
3. Report
4. Photos
5. Attendance sheet

2.4.1

Prof S B More

(Women Empowerment Cell Chairmen)





SHRI. GOPINATH MAHADEO VEDAK PRATISITHAN'S  
G. M. VEDAK INSTITUTE OF TECHNOLOGY  
Approved by AICTE, Recognized by Govt. of Maharashtra & Affiliated to University of  
Mumbai.

Institute code : EN 3417

At post & Taluka : Tala, Dist.-Raigad, off Indapur on Mumbai-Goa Highway (NH-17), Maharashtra-402 111  
E-mail : gmvedakit@gmail.com , Web : www.gmvit.com

Date: 10/03/2020

## WOMEN EMPOWERMENT CELL

Program: International Women's Day Celebration

Date: 9th March 2020

Venue: Seminar Hall

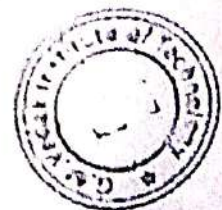
It is also known as the International Working Women's Day for Women's Rights and International Peace which is celebrated every year on 8th of March all across the world in different regions of the countries in order to focus the achievements and contributions of the women in the society.

### Objectives of Program:

1. To remember and appreciate all over achievements of Teaching, Non-Teaching and Girls Students.
2. To encourage Women Empowerment.
3. To motivate girls students for future planning.
4. Distributing the real message about the women's right and their place in the society is the main aim of this program.

In G.M.V.I.T College Tala, We have celebrated women's day on 9th March 2020. All Teaching, Non-teaching faculties were present for the event.

Program was well organized by women empowerment cell. Prof. Jitesh Bhagat from department of Mechanical Engineering has done the anchoring job very nicely.





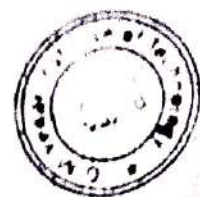
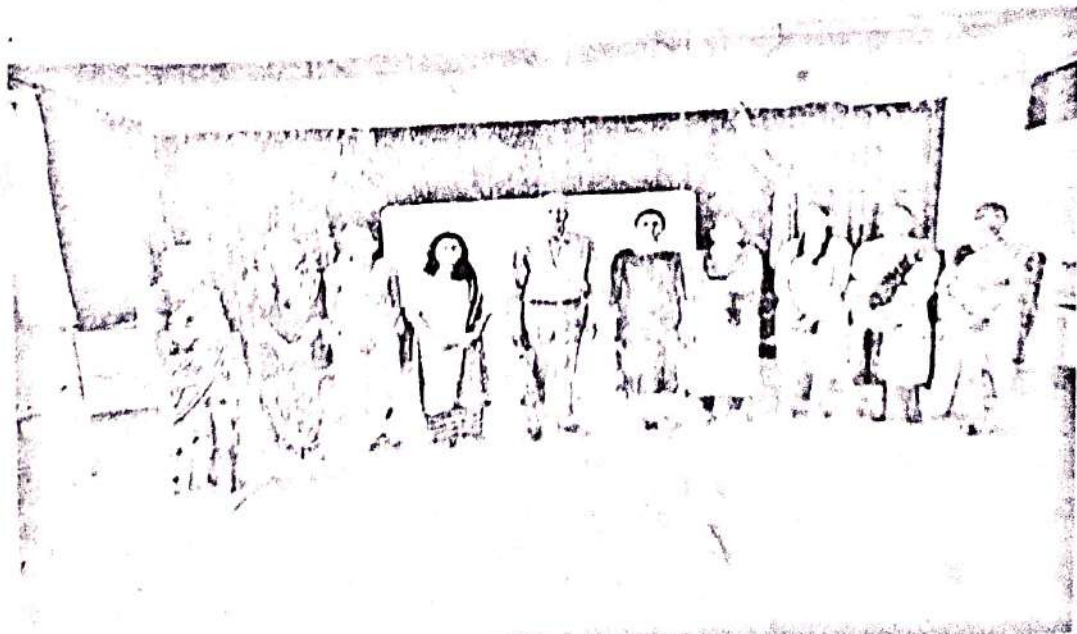
Program is inaugurated by our respected Principal, and women empowerment cell Committee chairmen by lighting lamp and offering garlands to "Savitribai Phule" and "Rajmata Jijau".

Dr. D.N.Jaiswal, Principal of the college, addressed that:

1. Why Women's day is celebrated? Why it is necessary to organize such events in college.
2. Motivated the student and women's staff about their involvements in every activities in the college.
3. Importance of Women's Empowerment.

Prof. K.R Metha have shared his point of views that in what ways male and female tended to equalize their human rights.

One Video depicted Where Women's are, what are their strengths, What they deserve, what they can do was shown by Prof. S.B.More as chairmen of "Women empowerment cell Committee".



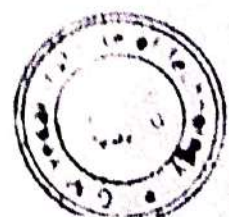
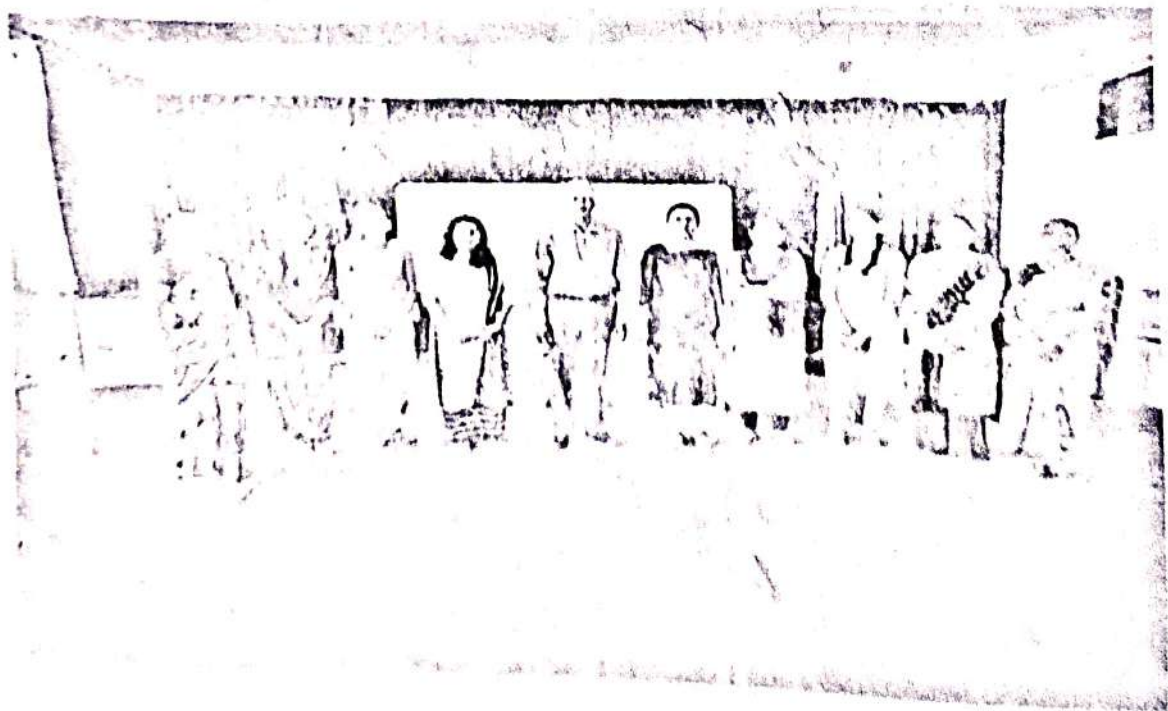
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Dr. D.N.Jaiswal, Principal of the college, addressed that:

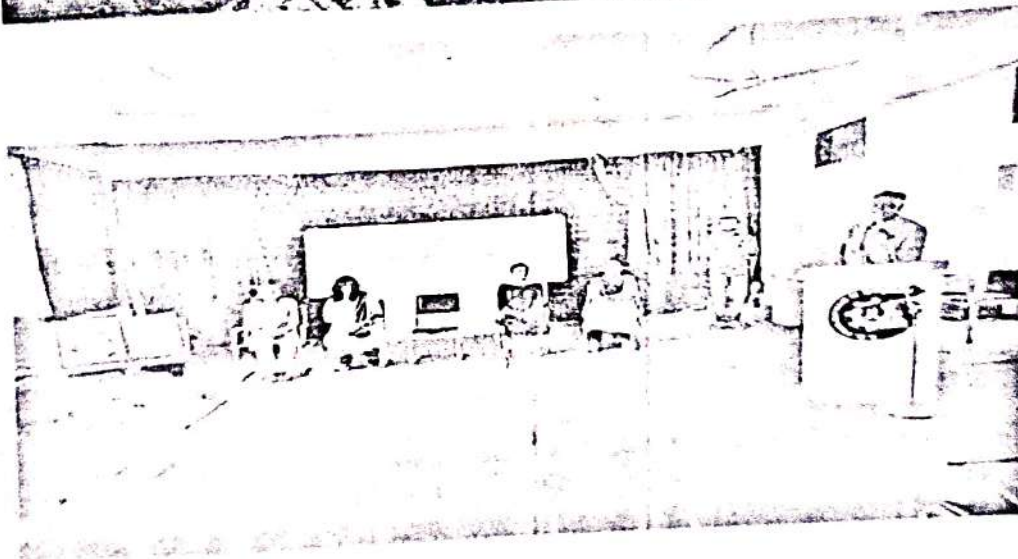
1. Why Women's day is celebrated? Why It is necessary to organize such events in college.
2. Motivated the student and women's staff about their involvements in every activities in the college.
3. Importance of Women's Empowerment.

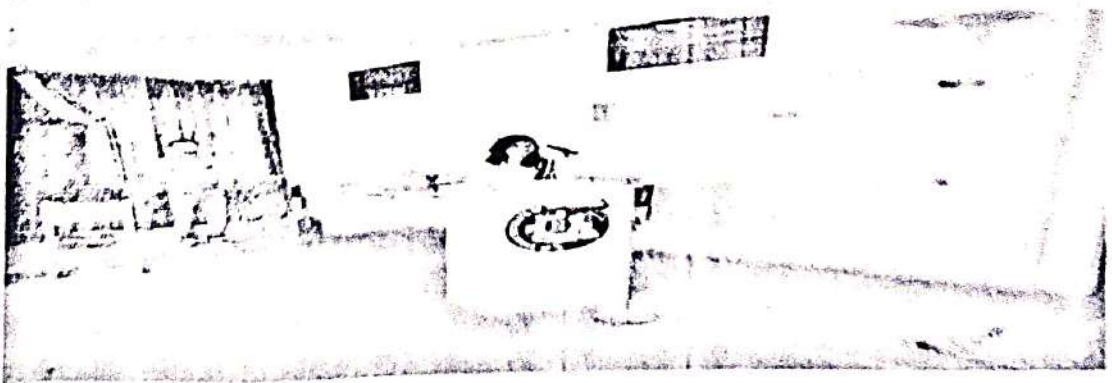
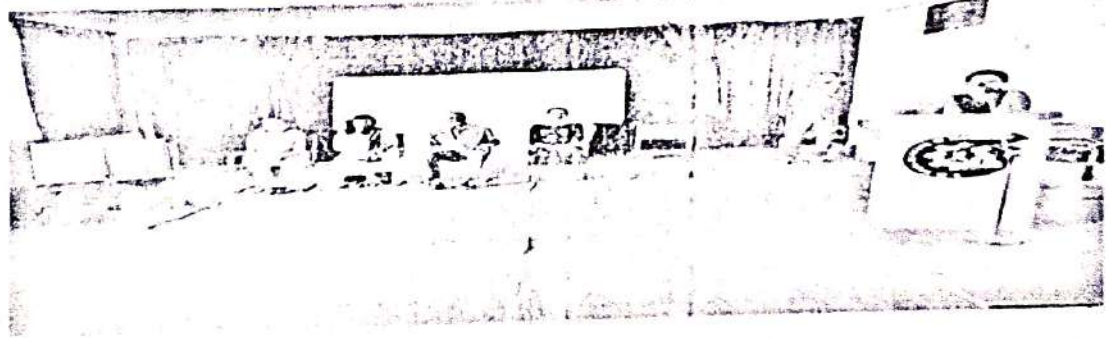
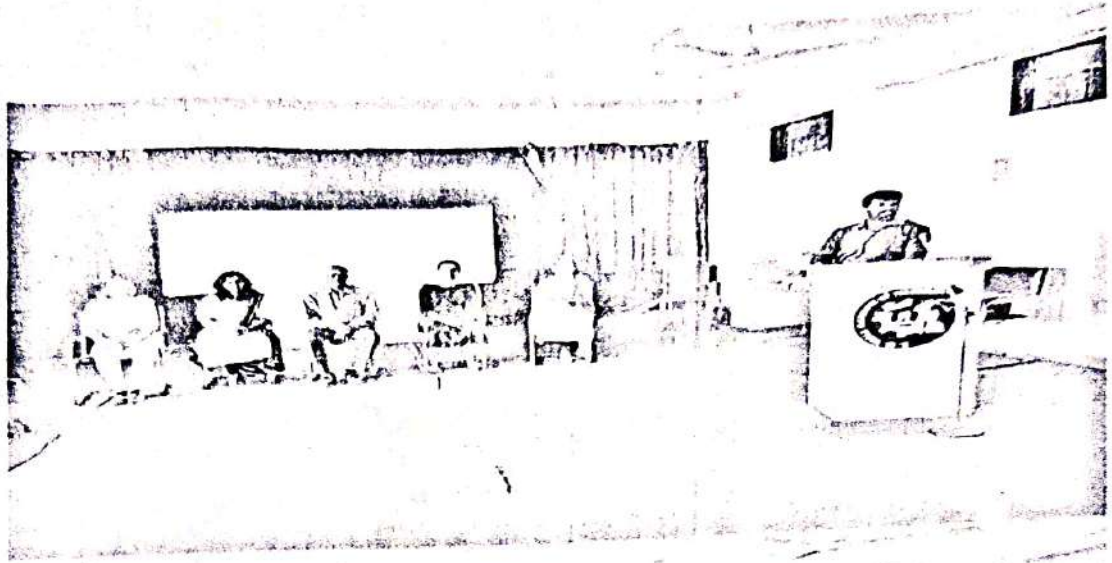
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One Video depicted Where Women's are, what are their strengths, What they deserve, what they can do was shown by Prof. S.B.More as chairmen of "Women empowerment cell Committee".











# International Women's Day

Date:- 09-03-20

## Celebration

### Attendance sheet Teaching Staff

- |                 |                     |
|-----------------|---------------------|
| ① S.B. More     | <u>Snehal</u>       |
| ② mama K.R      | <u>Sneha</u>        |
| ③ S.K. Thakur   | <u>Sneha</u>        |
| ④ P.N. Kaninde  | <u>P.N. Kaninde</u> |
| ⑤ Y. R. Galinde | <u>Galinde.</u>     |

### Non-Teaching staff

सुनिता र. जाधव ORU  
गीता देऊ लोकर गीता  
विद्यार्थ  
रजनी रेगहा तमकर  
R.T





**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

Institute Code EN3447  
Approved by AICTE, Recognized by Govt. of Maharashtra &  
Academic Year 2019-2020



Ref. No. GMVIT/2019-20/17A

Date-15/04/2020

### Notice for Meeting

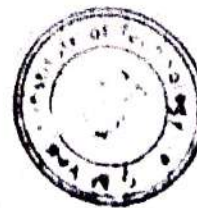
All the lady teaching, non-teaching and students are hereby informed that we have organized a seminar on "Security of Working Women at Workplace" through google meet on 16<sup>th</sup> April 2020 at 12.30 pm.

All the lady teaching, non-teaching and students are requested to kindly make it convenient to attend the Seminar.

*Selal*  
Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>Selal</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>Metha</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>Kaninde</i>
06	Ms P.S. Nadgaonkar	Non-teaching Member	<i>Nadgaonkar</i>
07	Mrs. Surekha Dandekar Mapara	NGO Member	
08	Mrs J.R. Sarneker	Lady constable, Tala Police station	





SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2019-2020

Ref. No. GMVIT/2019-20/17A

Date: 15/04/2020

**Minutes of Meeting**

Following given are the minutes of the meeting held through google meet on 15<sup>th</sup> April 2020 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

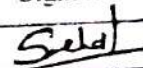
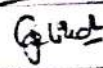
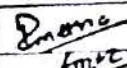
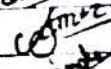

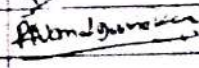
**1. Matter arising out of minutes.**

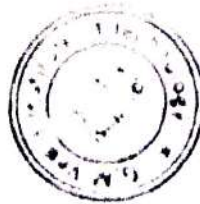
Prof. S.B.More suggested faculty member to include following points in minutes


- a. Discuss about Preparation of Seminar on "Security of Working Women at Workplace"

**2. Any other matter with the permission of chair.**

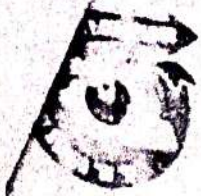
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaninde (ASH Dept)	Member	
06	Ms.P.S.Nadgaonkar	Non-teaching Member	
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable, Tala Police station	



  
Prof.S.B.More  
Chairmen





Shri. Gopinath Mahadeo Vedak Pratishthan's

# G. M. Vedak Institute of Technology

Approved by AICTE, Recognized by Govt. of Maharashtra & Affiliated to University of Mumbai.  
Institute code : EN 3447

E-mail: gmvedakit@gmail.com

Web : www.gmvit.com

Woman Empowerment Cell

Ref.No.: 427 B

Date: 15-04-2020

To,

Mrs. Shivkanti Gawali,

Mangaon, Raigad.

Sub: Request for guest lecture.

Respected Sir,

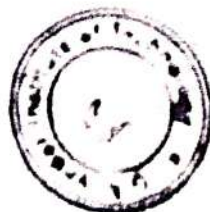
G.M.Vedak Institute of Technology, Tala, Raigad request you to Mrs. Shivkanti Gawali to deliver a lecture on "Security of Working Women at Workplace" on behalf of Women Empowerment Cell through online mode/ Google meet on 16-04-2020 at 12:30 PM.

Waiting for your positive reply.

Thanking you.

  
Principal

GMVIT, Tala.







Shri. Gopinath Mahadeo Vedak Pratishthan's

# G. M. Vedak Institute of Technology

Approved by AICTE, Recognized by Govt. of Maharashtra & Affiliated to University of Mumbai.  
Institute code : EN 3447

E-mail: gmvedakit@gmail.com

Web : www.gmvit.com

Woman Empowerment Cell

Ref.No.:

Date: 16/04/2020

To,

Mrs. Shivkanti Gawali,

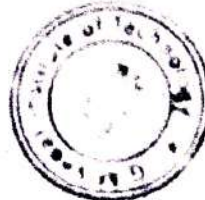
Mangaon, Raigad.

Sub: Thanking you.

Dear Madam,

G.M.Vedak Institute of Technology, Tala thanks you for giving an informative and encouraging Seminar on, "Security of Working Women at Workplace" for Women Empowerment cell today at 12.30 pm dated 16/04/2020.

Thanks and regards.





Shri. Gopinath Mahadeo Vedak Pratishthan's

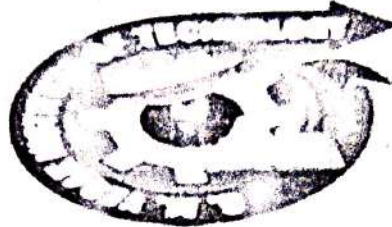
# G. M. Vedak Institute of Technology

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Institute code : EN 3447

E-mail: gmvedakit@gmail.com

Web : www.gmvit.com

Woman Empowerment Cell



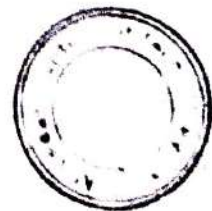
A Seminar On

**"Security of Working Women at Workplace"**

Dated: 16<sup>th</sup> April 2020.

**Inclusion:**

1. Notice
2. Minutes of Meeting
3. Report
4. Photos







Shri. Gopinath Mahadeo Vedak Pratishthan's

# G. M. Vedak Institute of Technology

Approved by AICTE, Recognized by Govt. of Maharashtra & Affiliated to University of Mumbai.  
Institute code : EN 3447

Web : [www.gmvit.com](http://www.gmvit.com)

E-mail: [gmvit@gmail.com](mailto:gmvit@gmail.com)

Woman Empowerment Cell

Date: 16/04/2020

**Program:** Seminar on Security of Working Women at Workplace

**Date:** 16th April 2020

**Venue/ Mode :** Online Google meet

## Objectives of Program:

1. To sensitize the GMVIT College of Engineering community
2. To motivate girls students & Faculties and to create health awareness

Seminar was organized at GMVIT. Mrs. Shivkanti Gawali from Mangaon conducted sessions for all students, teaching and non-teaching faculties of the college through google meet. It was a very enriching and beneficial session as she gave tips and motivated them to take up jobs after completion of the course to be empowered and successful in a highly competitive world. Women excel in all fields including space exploration and rocket science. Women play a vital role in economic development of the country and their contribution is nothing short of their male counterparts. However there are still several issues and problems that women face today. Sometimes, they are not treated equally in their workplace and are considered as inferior to their male co-workers. In some cases they do not get the same benefits as that of a male employee. The major issues and problems that women face in their work places includes unequal pay, security, sexual harassment, lack of proper family support, deficient maternity leave, etc. Students participated with great interest and posed relevant questions to her.

## Problems Faced by Women at Workplace

1. Sexual Harassment
2. Physical contact and advances
3. Showing pornography
4. A demand or request for sexual favors
5. Unequal Pay
6. Lack of Family Support
7. Poor Security
8. Insufficient Maternity Leaves

The event took place in the presence of Dr.D.N Jaiswal , Principal GMVIT, Women empowerment cell members, ICC Members Committee chairman Prof. S.B.More had





Shri. Gopinath Mahadeo Vedak Pratishthan's

# G. M. Vedak Institute of Technology

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Institute code : EN 3447

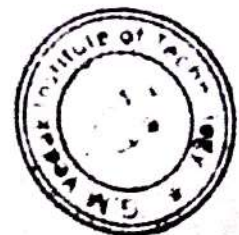
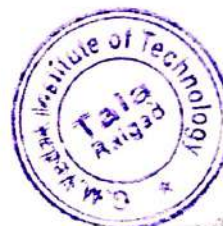
E-mail: [gmvedakit@gmail.com](mailto:gmvedakit@gmail.com)

Web : [www.gmvit.com](http://www.gmvit.com)

## Woman Empowerment Cell

welcome and introduced the guest of the day. Program is inaugurated by our respected Principal.

All Teaching, Non-teaching Faculties and girls students were present for the event. The Program was well organized by WEC, ICC Committee. Prof. Suvana Thakur from department of Computer Engineering has done the anchoring job very nicely.







Ref. No. GMVIT/2019-20/100L

Office Order:

Date: 19/08/2019

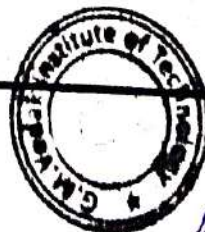
### INTERNAL COMPLAINS COMMITTEE (ICC)

In response to the Vishaka Judgment passed by the Supreme Court in 1997, the University of Mumbai set up the 'University Women Development Cell (UWDC)' in 2001 with the key purpose of making the University a gender-sensitive space. The University also directed all its affiliated colleges to set up a 'Women Development Cell' at college level.

In compliance of this directive of the University, the Women Development Cell of G. M. Vedak Institute of Technology (GMVIT), was set up in the year 2017 under the chairmanship of Ms. (Prof.) Kadambari Ritesh Metha. It is an active committee comprising of staff members and students of GMVIT, and functions with an aim to prevent sexual harassment, promote well-being of all the female students and staff members and create a gender sensitized community within campus as well as in the society.

According to the Supreme Court of India, the following constitutes sexual harassment:

- Physical contact and advances
- A demand or request for sexual favors
- Sexually colored remarks
- Showing pornography
- Any other unwelcome physical, verbal, or non-verbal conduct of sexual nature.





Shri Gopinath Mahadeo Vedak Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

Institute Code: EN3447  
Approved by AICTE, Recognised by Govt. of Maharashtra &  
Affiliated to University of Mumbai



Academic Year: 2019-20

Internal Complaints Committee (ICC) has been constituted as per the following.

Sr. No.	Name of the Member	Designation in Committee	Contact No.	Signature
1	Prof. S. B. More (EXTC Dept)	Chairman	9881590660	<i>S.B. More</i>
2	Prof. Y. R. Galinde (HOD Civil)	Member	7756929294	<i>Y.R. Galinde</i>
3	Prof. K. R. Metha (HOD Comp)	Member	9420298558	<i>K.R. Metha</i>
4	Prof. S. K. Thakur (Comp Dept)	Member	7507366741	<i>S.K. Thakur</i>
5	Ms. P. S. Nadgaonkar	Non-teaching Member	8983115957	<i>P.S. Nadgaonkar</i>
6	Mrs. Surekha Dandekar Mapara	NGO Member	9423094337	
7	Mrs. J.R. Sarneker	Lady constable, Tala Police station	9764659955	

*Dr. D. N. Jaiswal*  
19-8-19

Dr. D. N. Jaiswal  
Principal

Copy to:

1. Hon. Secretary for information & necessary action
2. IQAC Coordinator
3. Academic Coordinator
4. Registrar
5. All HODs
6. All Members of Committee
7. All Wardens & Girls Hostels







Ref. No. GMVIT/2019-20/

Date-18/09/2019


### Notice for Meeting

All following members are hereby informed that the first meeting of **Internal Complaints Committee** of Academic year 2019-2020 will be held at Analog Electronics lab on 19<sup>th</sup> September 2019 at 12.30 pm.

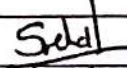



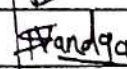
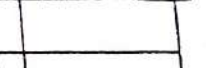
All the committee members are requested to kindly make it convenient to attend the meeting.

The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 15 April 2019.
2. Matter arising out of Minutes.
3. Preparation of Action plan for **Internal Complaints Committee** for the academic year 2019- 2020
4. Any other matter with the permission of chair.

  
Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaninde (ASH Dept)	Member	
06	Ms.P.S.Nadgaonkar	Non-teaching Member	
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable, Tala Police station	



## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics lab on 19<sup>th</sup> September 2019 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 15<sup>th</sup> April 2019.**  
Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B.More suggested faculty member to include following points in minutes
  - a. Discuss about Preparation of Action plan for **Internal Complaints Committee** for the academic year Prof. S.B.More also said that a secret complain box is their made by the committee to be kept in Girls common room for this purpose in which women working on workplace can lodge her complain and he also directed for confirmation of Quarterly Meeting of the committee.
  - b. To inform students & members about ICC & Act 2013(The Sexual Harassment of women at workplace prevention prohibition & redressal)
  - c. Vending Machine to be placed in girl's common Room.
3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>S.B. More</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Y.R. Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>K.R. Metha</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>S.K. Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>P.N. Kaninde</i>
06	Ms.P.S.Nadgaonkar	Non-teaching Member	<i>P.S. Nadgaonkar</i>
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable,Tala Police station	

*S.B. More*  
Prof. S. B. More  
Chairman







Shri. Gopinath Mahadeo Vedaik Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

Institute Code: EN3447  
Approved by AICTE, Recognised by Govt. of Maharashtra &  
Affiliated to University of Mumbai

Academic Year: 2019-20



Ref. No. GMVIT/2019-20/

Date-20/11/2019


### Notice for Meeting

All following members are hereby informed that the meeting of **Internal Complaints Committee** of Academic year 2019-2020 will be held at Analog Electronics lab on 21<sup>st</sup> November 2019 at 12.30 pm.

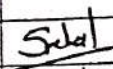
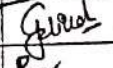
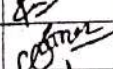
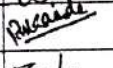
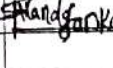

All the committee members are requested to kindly make it convenient to attend the meeting.

The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 19 September 2019.
2. Matter arising out of Minutes.
3. To suggest ICC to organize activities regarding gender sensitization.
4. Any other matter with the permission of chair.

  
Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

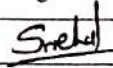
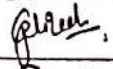

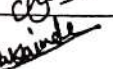
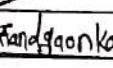

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaninde (ASH Dept)	Member	
06	Ms. P. S. Nadgaonkar	Non-teaching Member	
07	Mrs. Surekha Dandekar Mapara	NGO Member	
08	Mrs. J. R. Sarnekar	Lady constable, Tala Police station	




## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics lab on 21<sup>st</sup> November 2019 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 19 September 2019.**  
Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B.More suggested faculty member to include following points in minutes
  - a. ICC to organize activities regarding gender sensitization.
  - b. To discuss with committee members regarding any other problems.
3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaninde (ASH Dept)	Member	
06	Ms.P.S.Nadgaonkar	Non-teaching Member	
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable,Tala Police station	

  
Prof. S. B. More  
Chairman







**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

Institute Code: EMT447  
Approved by AICTE, Recognized by Govt. of Maharashtra &  
Affiliated to University of Mumbai  
Academic Year: 2019-20



Ref. No. GMVIT/2019-20/

Date-12/02/2020

### Notice for Meeting

All following members are hereby informed that the first meeting of **Internal Complaints Committee** of Academic year 2019-2020 will be held at Analog Electronics lab on 13<sup>th</sup> February 2019 at 12.30pm

All the committee members are requested to kindly make it convenient to attend the meeting.

The meeting agenda or the subjects to be discussed or considered or upon which any formal action may be taken are listed below.

1. Confirmation of minutes of the meeting held on 21 November 2019.
2. Matter arising out of Minutes.
3. Any other matter with the permission of chair.

*Snehl*

Prof. S. B. More  
Chairman

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	<i>Snehl</i>
02	Prof. Y. R. Galinde (HOD Civil)	Member	<i>Galinde</i>
03	Prof. K. R. Metha (HOD Comp)	Member	<i>RM</i>
04	Prof. S. K. Thakur (Comp Dept)	Member	<i>Thakur</i>
05	Prof. P. N. Kaninde (ASH Dept)	Member	<i>Kaninde</i>
06	Ms.P.S.Nadgaonkar	Non-teaching Member	<i>Pandgaonkar</i>
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable, Tala Police station	



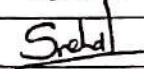

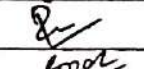
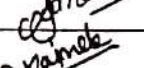
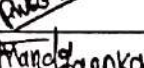
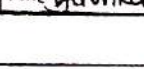
Ref. No. GMVIT/2019-20/


Date: 14/02/2020

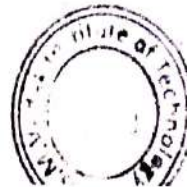
## Minutes of Meeting

Following given are the minutes of the meeting held at Analog Electronics lab on 13<sup>th</sup> February 2020 at 12.30 pm to discuss various points. The minutes of the meeting are as below.

1. **Read & confirm the minutes of meeting held on 21<sup>st</sup> November 2019.**  
Assistant.Prof. S.B.More read the minutes of the previous meeting held on and the same were confirmed.
2. **Matter arising out of minutes.**  
Prof. S.B.More suggested faculty member to include following points in minutes
  - a. Discuss about any Sexual Harrassment of Women at Workplace in our college.
  - b. ICC to organize activities regarding gender sensitization.
  - c. To inform students & members about ICC & Act 2013(The Sexual Harassment of women at workplace prevention prohibition & redressal)
  - d. Vending Machine to be placed in girl's common Room.
3. **Any other matter with the permission of chair.**  
As there was no other matter to be discussed, meeting ended with vote of thanks.

Sr. No.	Name of the member	Authority	Signature
01	Prof. S. B. More (EXTC Dept)	Chairman	
02	Prof. Y. R. Galinde (HOD Civil)	Member	
03	Prof. K. R. Metha (HOD Comp)	Member	
04	Prof. S. K. Thakur (Comp Dept)	Member	
05	Prof. P. N. Kaninde (ASH Dept)	Member	
06	Ms.P.S.Nadgaonkar	Non-teaching Member	
07	Mrs.Surekha Dandekar Mapara	NGO Member	
08	Mrs.J.R.Sarneker	Lady constable,Tala Police station	

  
Prof. S. B. More  
Chairman





SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2019-2020

Date: 06/08/2019

## Notice

A first meeting of Anti-ragging committee of academic year 2019-20 was scheduled to be held on 8<sup>th</sup> of August 2019 at the Principal's cabin.

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Dr. D. N. Jaiswal (Principal)	Chairman	<i>[Signature]</i>
02	Prof. V. D. Pathan (ASH HOD Dept.)	Member Coordinator	<i>[Signature]</i>
03	Prof. A. R. Ghadage (Mech. HOD)	Member	<i>[Signature]</i>
04	Prof. Y. R. Galinde (Civil. HOD)	Member	<i>[Signature]</i>
05	Prof. K. R. Metha (Comp. HOD)	Member	<i>[Signature]</i>
06	Prof. S. E. Gawali (EXTC HOD)	Member	<i>[Signature]</i>
07	Miss. Priya Thigale	Member-Girls Hostel Representative	<i>P. P. Thigale</i>
08	Mr. Suresh Gengaje (PBI, Tala Police station)	Member	
09	Mr. Tanmay Patil	Member-Student Representative	
10	Ms. Nidhi Chandorkar	Member-Student Representative	

### Agenda :

1. Introduction of the committee members .
2. Confirmation/Adaptation of reconstitution of Anti-ragging committee in compliance to the UGC regulation.
3. Matters related to the any complaints on ragging received from the campus.
4. Measures to monitors and prevent ragging menace.
5. Any other matter .



ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, ASMITA BHILARE s/o | d/o MR. ANIL VASUDEV BHILARE, having been admitted to G M VEDAK INSTITUTE OF TECHNOLOGY TALA, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 3/10/2017

Signature of deponent [Signature]  
Name : ASMITA BHILARE

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Tala on 3/10/17

Signature of deponent

[Signature]





UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. ANIL VASUDEV BHILARE father/mother/guardian of, ASMITA BHILARE, having been admitted to G M VEDAK INSTITUTE OF TECHNOLOGY TALA, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 3/10/17.

Signature of deponent Atul Singh

Name : MR. ANIL VASUDEV BHILARE

Address : AT POST DIVIL TAL POLADPUR DIST RAIGAD

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Tala on 3/10/17

Signature of deponent

Atul Singh



# ANTI RAGGING



[Home](#) [About Us](#) [Information Pack](#) [Feedback](#) [FAQs](#) [Contact Us](#) [What's On Ragging](#) [Compliance](#)

You are successfully register with following Detail

Your Reference No.	8622540
Your Name	PAWAN JADHAV
Your Email Id	PTJADHAV1999@GMAIL.COM
Your Mobile No.	9766413459

Please note your details correctly. These details will used further for duplicate Undertaking/Affidavits

[Go To Home](#)

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Page 1 of 1





### ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I PAWAN JADHAV s/o | d/o MR. TANAJI L. JADHAV, having been admitted to G.M. VEDAK INSTITUTE OF TECHNOLOGY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on \_\_\_\_\_

*P T Jadhav*  
Signature of Deponent

Name : PAWAN JADHAV

#### VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ on \_\_\_\_\_

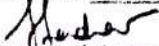
*P T Jadhav*  
Signature of deponent



### UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. TANAJI L. JADHAV (father/mother/guardian of, PAWAN JADHAV, having been admitted to G.M. VEDAK INSTITUTE OF TECHNOLOGY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on \_\_\_\_\_

  
Signature of deponent

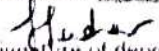
Name : MR. TANAJI L. JADHAV

Address : SWAMI SAMARTH APARTMENT BEHIND BANK OF BARODA, PRABHAT COLONY, 2ND FLOOR

#### VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ on \_\_\_\_\_

  
Signature of deponent





Reference Number 6403566

#### ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, ABDUL REHMAN JALGAONKAR s/o | d/o MR. NURUDDIN JALGAONKAR, having been admitted to G. M. VEDAK INSTITUTE, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on \_\_\_\_\_

Signature of deponent

Name : ABDUL REHMAN JALGAONKAR

#### VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Tala on 31/9/2019

  
Signature of deponent



**UNDERTAKING BY PARENT/GUARDIAN**

1. I, MR. NURUDDIN JALGAONKAR father/mother/guardian of, ABDUL REHMAN JALGAONKAR, having been admitted to G.M. VEDAK INSTITUTE, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on \_\_\_\_\_

Signature of deponent

Name : MR. NURUDDIN JALGAONKAR

Address : AT POST SAI

**VERIFICATION**

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Tala, on 9/9/2013

Signature of deponent





SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2019-2020

---

Date: 08/08/2019

## Minutes of Meeting

Minutes of the 1st Anti-Ragging Committee Meeting for academic year 2019-20

Date: 8th August, 2019

Venue: Principal's cabin

The first Anti-ragging committee meeting for the academic year 2019-20 was held on 8th August, 2019 under the chairmanship of the Principal.

The Member Co-ordinator welcomed all members and then began with the discussing the agenda points of the meeting.

### Discussion,

1. The Principal briefed the members about the objectives of the committee and placed the UGC regulations on curbing menace of ragging in Educational institutions for the information of all members of the committee.
2. **Confirmation / adoption of reconstitution of anti-ragging committee in compliance to the UGC regulations :** it was decided that as per UGC norms, student members are nominated in the committee as students can have a close watch on fellow students and also will publicise the measures that have been taken in the college to eradicate the menace of ragging.
3. **Matters related to any complaints received from the campus:** No such matter related to Ragging was received.
4. **Measures to monitor and prevent Ragging menace:** It was decided that the committee members will continue acting as squad members for monitoring and supervising the campus & classrooms. The squad members were requested to form a group of two or three and for patrolling at different timings. Any student indulging in any such activities will be brought to the notice of the concerned person in authority.



Sr. No.	Name of the member	Authority	Signature
01	Dr. D. N. Jaiswal (Principal)	Chairman	<i>[Signature]</i>
02	Prof. V. D. Pathan (HOD ASH Dept.)	Member Coordinator	<i>[Signature]</i>
03	Prof. A. R. Ghadage (Mech. HOD)	Member	<i>[Signature]</i>
04	Prof. Y. R. Galinde (Civil. HOD)	Member	<i>[Signature]</i>
05	Prof. K. R. Metha (Comp. HOD)	Member	<i>[Signature]</i>
06	Prof. S. E. Gawali (EXTC HOD)	Member	<i>[Signature]</i>
07	Miss. Priya Thigale	Member-Girls Hostel Representative	<i>P. P. Thigale</i>
08	Mr. Suresh Gengaje (PSI, Tala Police station)	Member	
09	Mr. Tanmay Patil	Member-Student Representative	
10	Ms. Nidhi Chandorkar	Member-Student Representative	

The meeting ended with the Member Co-ordinator proposing the Vote of Thanks.





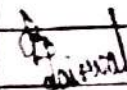


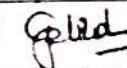
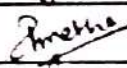

SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
Academic Year 2019-2020

Date: 11/09/2019

## Notice

A Second meeting of Anti-ragging committee of academic year 2019-20 was scheduled to be held on 13<sup>th</sup> of September 2019 at the Principal's cabin.

All the following members are informed to take note of it and attend the meeting.

Sr. No.	Name of the member	Authority	Signature
01	Dr. D. N. Jaiswal (Principal)	Chairman	
02	Prof. V. D. Pathan (ASH Dept.)	Member Coordinator	
03	Prof. A. R. Ghadage (Mech. HOD)	Member	
04	Prof. Y. R. Galinde (Civil. HOD)	Member	
05	Prof. K. R. Metha (Comp. HOD)	Member	
06	Prof. S. E. Gawali (EXTC HOD)	Member	
07	Miss. Priya Thigale	Member-Girls Hostel Representative	P. P. Thigale
08	Mr. Suresh Gengaje (P.S.I, Tala Police station)	Member	
09	Mr. Tanmay Patil	Member-Student Representative	
10	Ms. Nidhi Chandorkar	Member-Student Representative	

**Agenda:**

1. Confirmation of the minutes of the previous meeting.
2. Matter arising out of minutes.
3. Matter related to any complaint on ragging received from the campus
4. Measures to monitor and prevent ragging menace.
5. Any other matter.



Date: 13/09/2019

## Minutes of Meeting

Minutes of the 2nd Anti-Ragging Committee Meeting

Date: 13th September, 2019

Venue: Principal's cabin



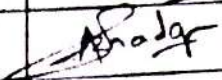



The second Anti-ragging committee meeting for the academic year 2019-20 was held on 13<sup>th</sup> September, 2019. The Member Co-ordinator welcomed all members and then began with the discussing the agenda points of the meeting.

### Discussion,

1. **Confirmation of the minutes of the previous meeting:** The Member Co-ordinator welcomed the members of the committee and began with reading out the minutes of the previous meeting. After due deliberations, the minutes of the meeting held on 13<sup>th</sup> September 2019 was confirmed.
2. **Matters arising out of minutes :** The student representative thanked for nominating her in the committee. She said that during rounds, she could experience the comfortable atmosphere for the new entrants created in the campus and thanked the college for the same. She also reported that the first year students are absorbed very well into G.M.Vedak culture and expressed their happiness to be a student of our college during orientation program
3. **Matters related to any complaints on ragging menace :** No such matter related to Ragging menace was received.
4. **Measures to monitor and prevent Ragging menace:** The chairperson congratulated the members for the effective working of the committee for maintaining strict vigilance through effective patrolling and requested the members to arrange an awareness campaign during admission season about the vigilance in the campus against the menace of ragging for wide publicity of efforts taken.





Sr. No.	Name of the member	Authority	Signature
01	Dr. D. N. Jaiswal (Principal)	Chairman	
02	Prof. V. D. Pathan (ASH Dept.)	Member Coordinator	
03	Prof. A. R. Ghadage (Mech. HOD)	Member	
04	Prof. Y. R. Galinde (Civil. HOD)	Member	
05	Prof. K. R. Metha (Comp. HOD)	Member	
06	Prof. S. E. Gawali (EXTC HOD)	Member	
07	Miss. Priya Thigale	Member-Girls Hostel Representative	P. P. Thigale
08	Mr. Suresh Gengaje (P.O., Tala Police station)	Member	
09	Mr. Tanmay Patil	Member-Student Representative	
10	Ms. Nidhi Chandorkar	Member-Student Representative	

The meeting ended with the Vote of Thanks to the chair.





Shri. Gopinath Mahadeo Vedaik Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

Institute Code EN3447  
Approved by AICTE, Recognized by Govt. of Maharashtra &  
Affiliated to University of Mumbai



**Academic Year: 2019-2020**

Ref. No. GMVIT/2019-20/100 G

Date: 19/08/2019

Office Order:

**ANTI-RAGGING COMMITTEE**

Following Anti Ragging Committee is constituted to overlook, supervise anti ragging activities of college. The committee will guide the students as per requirement. The committee members are directed to report to the principal on activities regularly.

Sr. No	Name of Member	Designation in Committee	Contact Number	Signature
1	Dr. D. N. Jaiswal (Principal)	Chairman	9022802204	
2	Prof. V. D. Pathan (ASH Dept.)	Member Coordinator	7350380386	
3	Prof. A. R. Ghadage (Mech. HOD)	Member	8600269416	
4	Prof. Y. R. Galinde (Civil. HOD)	Member	7756929294	
5	Prof. K. R. Metha (Comp. HOD)	Member	9420298558	
6	Prof. S. E. Gawali (EXTC HOD)	Member	9420645703	
7	Miss. Priya Thigale	Member-Girls Hostel Representative	8983568214 7053294120	
8	Mr. Suresh Gengaje (PBI, Tala Police station)	Member	9850648999	
9	Mr. Tanmay Patil	Member-Student Representative	9359801856	
10	Ms. Nidhi Chandorkar	Member-Student Representative	8793647699	

The scope and aims of the committee to accomplish the following

- Monitoring discipline regularly
- Organize periodic meetings with students and hostel wardens.







**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
(COLLEGE OF ENGINEERING)

Institute Code: PN3447  
Approved by AICTE, Recognised by Govt. of Maharashtra &  
Affiliated to University of Mumbai



**Academic Year: 2019-2020**

- Regular feedback and suggestions to Principal for improvement of discipline.
- Organize surprise visits to hostels and other places.
- In case of fresher admitted to a hostel it shall be the responsibility of the Teacher Incharge of the group to co-ordinate with the members of Hostel and to make surprise visits to rooms in the hostel where the members of the group are lodged. Fresher's should be lodged in a separate hostel block wherever possible and where such facilities are not available, the teacher shall ensure that seniors' access to fresher's accommodation is strictly monitoring by wardens, Security Guards and Staff.

*Dr. D. N. Jaiswal* 19-8-21

Dr. D. N. Jaiswal  
Principal

Copy to:

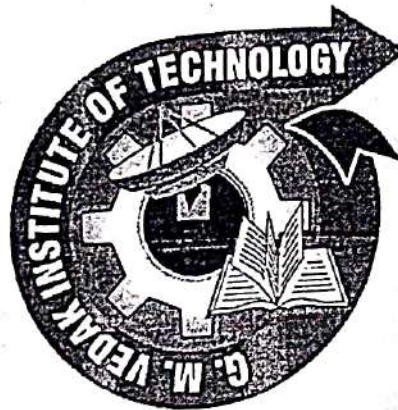
1. Hon. Secretary for information & necessary action
2. Dean Academics
3. Registrar
4. All HOD's
5. All Wardens, Boys & Girls Hostels
6. All Members of Committees



Shri.Gopinath Mahadeo Vedak Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY, TALA**  
Academic Year 2018-19 (Second Half 2019)

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First



A Report on:  
"Rally for Gender equality & empowerment of Woman"

Organized by:  
Women Development cell



1985  
Reserve



Shri.GopinathMahadeoVedakPratishthan's

# G. M. VEDAK INSTITUTE OF TECHNOLOGY, TALA

## Department of Computer Engineering

Academic Year 2018-19 (First Half 2019)

### Mentoring Report

Week.NO	Date	Location	Discussed : Problems/Issues/Suggestions	Remark
1	13 March 2019	Lab- B-202	Video on "Table Etiquettes" <i>Video on Corporate Etiquettes.</i>	Combined activity by all mentors
2	20 March 2019	Lab- B-203	Quiz Competition	Combined activity by all mentors
3	27 March 2019	Classroom	Group Discussion	Combined activity by all mentors

Mentor

1. Metha K.R. *Metha*
2. Kavay S.S. *Kavay*
3. R.S. Gulicani *R.S.*
4. N.N. Salunke *Salunke*

*[Signature]*  
HOD



Shri. Gopinath Mahadeo Vedak Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY, TALA**  
**Women Development Cell (WDC)**

Date: 24<sup>th</sup> April 2019/

**NOTICE**

This is to inform all students that our college is organizing a rally on "Gender Equality". In our near localities in order to make people aware of "Gender Equality And The Empowerment Of Women". Details of the exhibition are:

Date: 30<sup>th</sup> April 2019


Time: 4 PM to 5.30 PM

Venue: Tala

All interested students kindly gather at Main building dome.

  
Prof. K.R. Metha  
Co-ordinator



  
Dr. D.N. Jaiswal  
**Principal**  
G M Vedak Institute of Technology  
Tala Dist. Raigad





श्री. गोपीनाथ महादेव वेदक प्रतिष्ठान  
जी. एम. वेदक इन्स्टिट्यूट ऑफ टेक्नॉलॉजी तळा रायगड  
कॉलेज ऑफ इंजिनिअरींग



[Approved by AICTE & DTE, Recognised by Govt. of Maharashtra & Affiliated to University of Mumbai]

Ref. No. GMVIT/E41/2018-19

Date: 30/04/2019

प्रति,  
माननीय पोलीस निरीक्षक,  
तळा पोलीस स्टेशन,  
तळा - रायगड.

विषय :- स्त्रीपुरुष समानता रॅली परवानगी मिळणेबाबत.

माननीय साहेब,

दि. ३० एप्रिल २०१९ रोजी (४.०० ते ५.३०) स्त्रीपुरुष समानता रॅली महाविद्यालय तसेच तळा बाजारपेठ येथे करण्यात येणार आहे. तरी सदर कार्यक्रमासाठी आम्हाला रॅली परवानगी मिळावी ही विनंती.

तरी होणारा कार्यक्रम शांततेत व सुव्यवस्थेत होईल याची आम्ही काळजी घेऊ.

धन्यवाद



*Original* 30-4-19

आपला विश्वासू  
Principal

M Vedak Institute of Technology  
Tala Dist. Raigad





# Attendance Report

Program: Gender Equality Rally

Date: 30<sup>th</sup> April 19

Sr. No	Name	Department	Mobile No	Sign
1	Nikita. Gajbhaye	TE EXTC		
2	Hitesh. More	TE EXTC		
3	Vinit. Mhatre	TE EXTC		
4	Ashiya Gotekar	TE EXTC		
5	Varshnavi. Pote	TE EXTC		
6	Ashwarya. Patil	TE EXTC		
7	Shubham Wale	TE EXTC		
8	Adesh Shinde	TE EXTC		
9	Vikram Jadhav	TE EXTC		
10	Rashmi Mhaske	SE COMP		
11	Roshani Pawar	SE COMP		
12	Suyog Dhandekar	FE mech		
13	Jayesh Gurav	FE mech		
14	Heena S. Bhargat	B.E Civil		
15	Drachi D. Bhal	B.E Civil		
16	Shreyash Bhagat	F.E		
17	Priyanka Bhal	BE CIVIL		
18	Shreya. Knaire	BE comp		
19	Shrimali vedde	- " -		
20	minal jambekar	- " -		
21	Snoha komit	- " -		
22	Priyanka chavan	- " -		
23	shruti Patil	BE-EXTC		
24	shreya mhatre	- " -		
25	Saggy Gajikar	- " -		
26	satya manadare	BE		
27	Priyanka Kangukar	BE civil		
28	Dhairya Wadga	F.E		
29	Amal Farnesing	FE		
30	Bhaskar Nakhare	BE		
31	Rohit Jadhav	BE		
32	Manas Upadhye	F.E		
33	Roshan Borkar	B.E civil		
34	Siddharth Nalchi	F.E		
35	Humera Khandeshi	F.E		





# #gettingto5050



She is an avenger

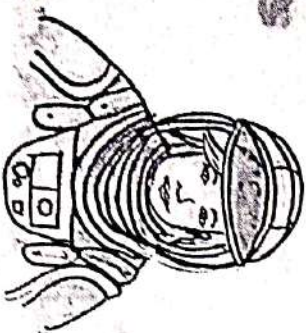


She is doctor.



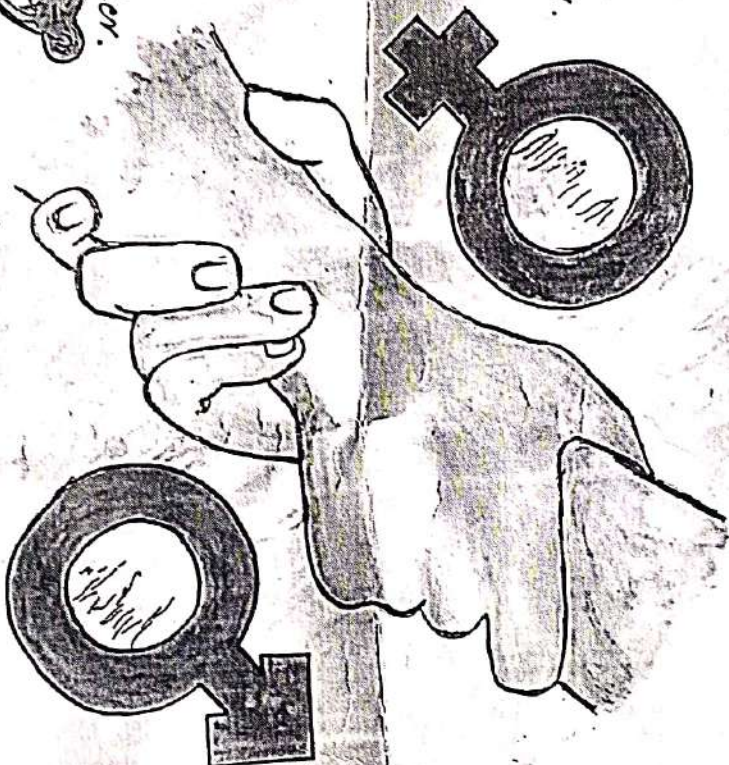
WOMAN'S  
POWER

She is cricketer.



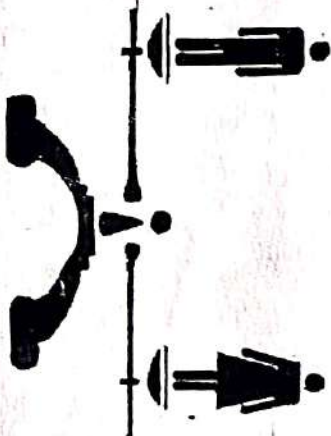
She is an astronaut.

She is Teacher.



"When God created man and woman, he was thinking, 'Who shall I give the power to, to give birth to the next human being?' And God chose woman. And this is the big evidences that women are **POWERFUL**."

## GENDER EQUALITY



Gender Equality is not 'Women's issue'

it's a Human Issue.

NAME: Saurabh R. Bhagat

(SEE CE)



**Shri.Gopinath Mahadeo Vedak Pratishthan's**  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY, TALA**  
Academic Year 2018-19 (Second Half 2018)

**Report on Gender equality & empowerment of women**

Program Name : Gender equality & empowerment of women  
Organized by : Women development cell  
Venue : G. M. Vedak Institute of Technology, Tala.  
Dated on : 30<sup>th</sup> April 2019

Gender Equality is one of the severe issues in our current modern society. It refers to the equality of responsibilities, rights, and opportunities for females and males. Women, as well as girls, still fall behind the men and boys on the fundamental aspects globally.

It is essential to maintain gender equality for global development as well. Till now, women are still incapable of contributing effectively, and in fact, they don't recognize their complete potential.

**Gender Equality and its importance:**

Although our spiritual beliefs consider females as a deity, we fail to identify her as a human first. Women still understated in the positions of decision-making in different companies. Several studies show that there are below 1/3rd women in the world that occupy the ranks of senior management.

By offering gender equality in areas of health services, education, job, and involvement in administrative and monetary decision-making practices will ultimately benefit in attaining the economic sustainability overall. Numerous global organizations emphasize the significance of gender equality as a motivation for resolving several demographic, economic, and other issues.

**Conclusion:**

Now, positive growth can be seen in the region of gender equality (comprising the equal right to girls and boys for primary education). But, still, there are some parts of the world in which the girls and women are continuing to suffer from violence and discrimination. There is a definite necessity to make our legal and regulatory framework stronger for fighting the deep-embedded practice of gender inequality. We hope the entire world recognizes the efforts of men and women equally soon in our modern society.

This program is organised at Tala taluka main market area and Tala ST Bus stop by G. M. Vedak Institute of Technology, Tala. under the Women development cell to create the awareness about the gender equality and women empowerment.

It was successfully conducted under the guidance of the college principal, Dr. D. N. Jaiswal sir.





# Attendance Report

**Program: Gender Equality Rally**

Date: 30<sup>th</sup> April 19

Sr. No	Name	Department	Mobile No	Sign
1	Atish Manuti Nirgude	Mechanical	9657330108	A. M. Nirgude
2	Swapnil Mhatre	Mechanical	9769379835	Swapnil
3	Rajesh Mhatre	—  —	8806229135	Rajesh
4	Kawale Prasad	—  —	8108482018	Kawale
5	Mokul Sawyogesh	—  —	9373239945	S.S. Mokul
6	Gowas Mayuresh	—  —	9405822171	Gowas
7	Vikrant Kalle	—  —	9350435032	Vikrant
8	Shweta Patil	—  —	8975428996	Shweta
9	Sakshil Nikte	—  —	7276173468	Sakshil
10	Sachin M. Borwale	Mechanical	9910177528	Sachin
11	Samir Sane	—  —	8806116837	Samir
12	Nikhil Joshi	—  —	9767379329	Nikhil
13	Basant D. Patil	—  —	8447217132	Basant
14	Vinay M. Patil	—  —	8446334406	Vinay
15	Sameer D. Dhanse	—  —	7038683717	Sameer
16	Pritam Prasad V. Mhatre	Mech	9833065208	Pritam
17	Vishal Pentkar	Mech	9767040975	Vishal
18	Siddharth Thakre	Mech	9276678134	Siddharth
19	Ashish Nandgawde	Mech	7058696678	Ashish
20	Prasad Mhatre	Mech	9004948998	Prasad





Shri.Gopinath Mahadeo Vedak Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY, TALA**  
Academic Year 2018-19 (Second Half 2018)

**Report on Gender equality & empowerment of women**

Program Name : Gender equality & empowerment of women  
Organized by : Women development cell  
Venue : G. M. Vedak Institute of Technology, Tala.  
Dated on : 30<sup>th</sup> April 2019

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It is essential to maintain gender equality for global development as well. Till now, women are still incapable of contributing effectively, and in fact, they don't recognize their complete potential.

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Although our spiritual beliefs consider females as a deity, we fail to identify her as a human first. Women still understated in the positions of decision-making in different companies. Several studies show that there are below 1/3rd women in the world that occupy the ranks of senior management.

By offering gender equality in areas of health services, education, job, and involvement in administrative and monetary decision-making practices will ultimately benefit in attaining the economic sustainability overall. Numerous global organizations emphasize the significance of gender equality as a motivation for resolving several demographic, economic, and other issues.

**Conclusion:**

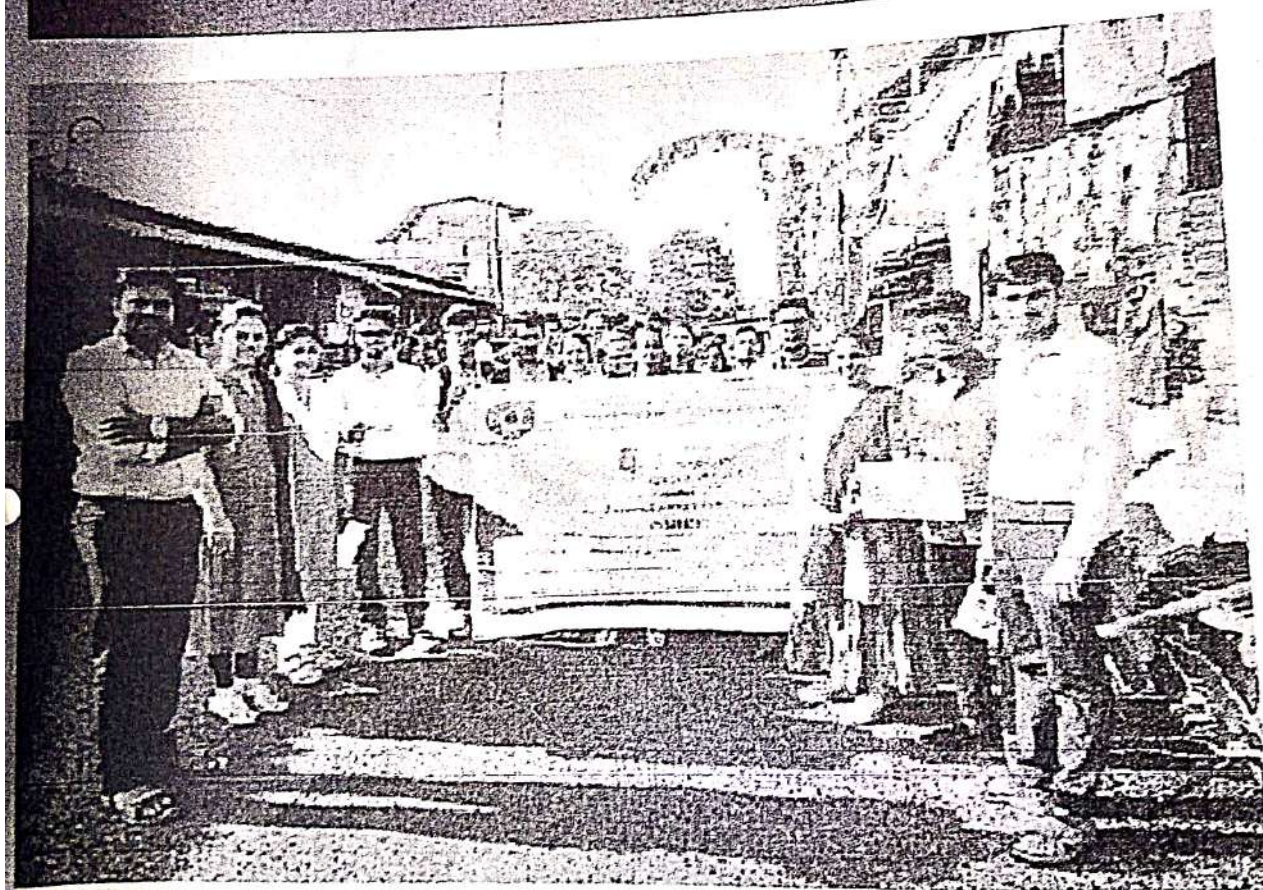
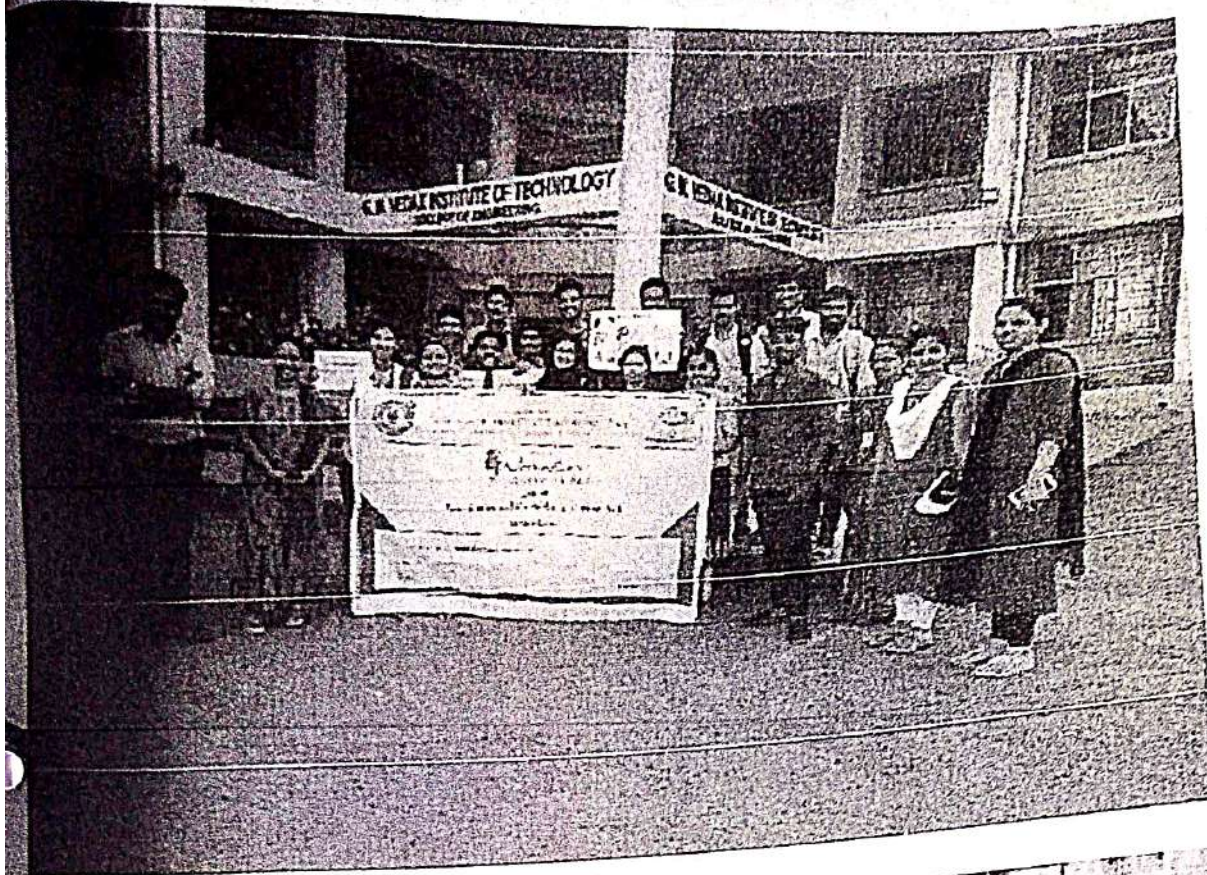
Now, positive growth can be seen in the region of gender equality (comprising the equal right to girls and boys for primary education). But, still, there are some parts of the world in which the girls and women are continuing to suffer from violence and discrimination. There is a definite necessity to make our legal and regulatory framework stronger for fighting the deep-embedded practice of gender inequality. We hope the entire world recognizes the efforts of men and women equally soon in our modern society.

This program is organised at Tala taluka main market area and Tala ST Bus stop by G. M. Vedak Institute of Technology, Tala. under the Women development cell to create the awareness about the gender equality and women empowerment.

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**SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
G. M. VEDAK INSTITUTE OF TECHNOLOGY**

Approved by AICTE, Recognized by Govt. of Maharashtra & Affiliated to University of Mumbai.

Institute code : EN 3447

At post & Taluka : Tala, Dist.-Raigad, off Indapur on Mumbai-Goa Highway (NH-17), Maharashtra-402 111  
E-mail : [gmvedakit@gmail.com](mailto:gmvedakit@gmail.com) , Web : [www.gmvit.com](http://www.gmvit.com)

**Date: 08/03/2019**

**Program:** International Women's Day Celebration

**Date:** 8th March 2019

**Venue:** Class F-10, Main-Building

It is also known as the International Working Women's Day for Women's Rights and International Peace which is celebrated every year on 8th of March all across the world in different regions of the countries in order to focus the achievements and contributions of the women in the society.

**Objectives of Program:**

1. To remember and appreciate all over achievements of Teaching, Non-Teaching and Girls Students.
2. To encourage Women Empowerment.
3. Distributing the real message about the women's right and their place in the society is the main aim of this program.

In G.M.V.I.T College Tala, We have celebrated women's day on 8th March 2019. All Teaching, Non-teaching Faculties and girls students were present for the event.

Program was well organized by Cultural Committee. Prof. Bhagat J.G from department of Mechanical Engineering has done the anchoring job very nicely.

Program is inaugurated by our respected in-charge Principal, Registrar and WGC chairmen by





lighting lamp and offering garlands to "Savitribai Phule" and "Rajmata Jijau".

In-charge principal of the college Prof. V.M Shelke sir, addressed that:

1. Why Women's day is celebrated? Why it is necessary to organize such events in college.
2. Importance of Women's Empowerment.

Prof. V. K shirsagar registrar of the College, have shared his point of views that in what ways male and female tended to equalize their human rights.

One minutes game show was organized for all lady teaching and non teaching staff.



SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**

Approved by AICTE, Recognized by Govt. of Maharashtra & Affiliated to University of Mumbai.

Institute code : EN 3447



A Program On  
**“Women’s Day Celebration”**

Dated: 8<sup>th</sup> March 2019.

**Inclusion:**

1. Notice
2. Agenda
3. Report
4. Photos
5. Attendance Sheet







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Maharashtra-402 111

E-mail : [gmvedakit@gmail.com](mailto:gmvedakit@gmail.com) , Web : [www.gmvit.com](http://www.gmvit.com)

**Date: 07<sup>th</sup> March 2019**

**Notice**

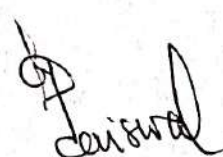
All the faculties are hereby informed that we are organizing a International Women's day celebration program on 8<sup>th</sup> MArch 2019. All teaching and non-teaching faculties are requested to be present for the same.

**Venue: F-10, Old-Building**

**Date: 8<sup>th</sup> March 2019**

**Time: 1.15 P.M to 2.15 P.M**

  
Cultural Coordinator

  
Principal

Talswal.





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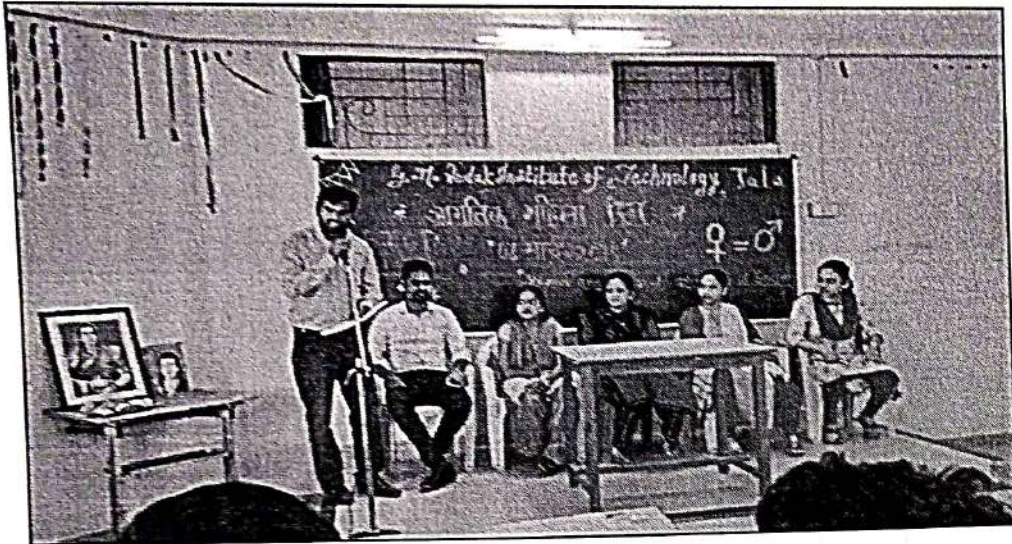
Date: 8<sup>th</sup> March 2019

**Agenda**

1. Deep Poojan
2. Introduction
3. Felicitation of all teaching and non-teaching ladies Faculties
4. Speech by Faculty
5. Games for teaching and non-teaching lady faculty
6. Speech by Principal
7. Speech by Registrar
8. Vote of Thanks







Prof. Bhagat J.G sharing his views



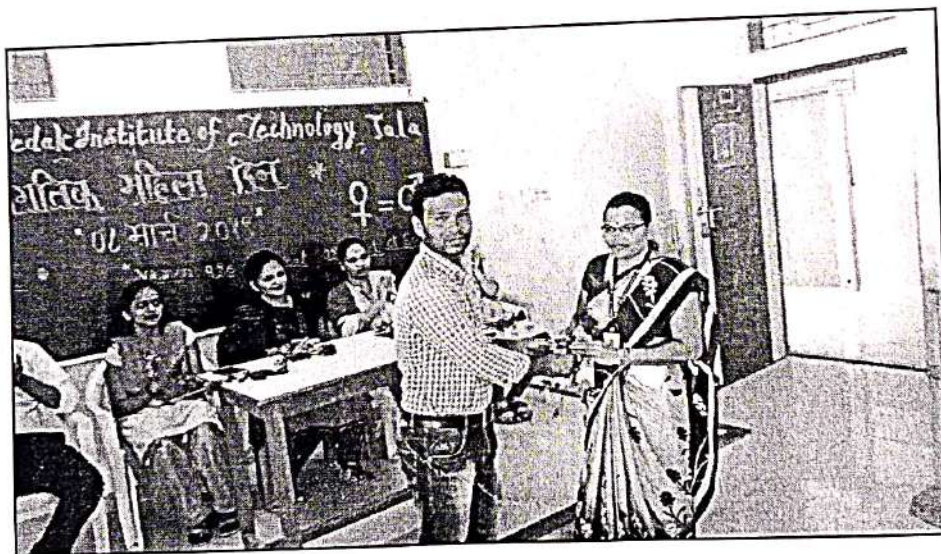
Prof. V.M Shelke Felicitating WGC Head







Prof. Ghadge A. Felicitating Civil Engg. Head



Prof. Ajit Kumar Felicitating Non-teaching staff





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A Program On  
**“Women’s Day Celebration”**

Dated: 8<sup>th</sup> March 2017.

**Inclusion:**

1. Notice
2. Agenda
3. Report
4. Photos
5. Attendance Sheet



**Prof.K.R Metha**  
(Vishakha Committee chairmen)



**SHRI. GOPINATH MAHADEO VEDAK PRATISHITHAN'S  
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**Date: 07<sup>th</sup> March 2017**


**Notice**

All the faculties are hereby informed that we are organizing a International Women's day celebration program on 8<sup>th</sup> MArch 2017. All teaching and non-teaching faculties are requested to be present for the same.

**Venue: F-10, Old-Building**

**Date: 8<sup>th</sup> March 2017**

**Time: 3.15 P.M to 3.45 P.M**

  
Cultural Coordinator

Sachin kasare

Principal

S.V. Pahl







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Date: 8<sup>th</sup> March 2017

### Agenda

1. Deep Poojan
2. Introduction
3. Felicitation of all teaching and non-teaching ladies Faculties
4. Speech by Faculty
5. Documentary
6. Speech by Principal
7. Vote of Thanks





**SHRI. GOPINATH MAHADEO VEDAK PRATISHTHAN'S  
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E-mail : [gmvedakit@gmail.com](mailto:gmvedakit@gmail.com) , Web : [www.gmvit.com](http://www.gmvit.com)

Date: 09/03/2017

**Women Grievance Cell  
Under  
"Vishakha Committee"**

**Program:** International Women's Day Celebration

**Date:** 8th March 2017

**Venue:** Class F-10, Main-Building

It is also known as the International Working Women's Day for Women's Rights and International Peace which is celebrated every year on 8th of March all across the world in different regions of the countries in order to focus the achievements and contributions of the women in the society.

**Objectives of Program:**

1. To remember and appreciate all over achievements of Teaching, Non-Teaching and Girls Students.
2. To encourage Women Empowerment.
3. To motivate girls students for future planning.
4. Distributing the real message about the women's right and their place in the society is the main aim of this program.





In G.M.V.I.T College Tala, We have celebrated women's day on 8th March 2017. All Teaching, Non-teaching Faculties and girls students were present for the event.

Program was well organized by Vishakha Committee. **Prof. Sakhare A.V** from department of applied Science and Humiliates has done the anchoring job very nicely.

Program is inaugurated by our respected Principal, Dean, Registrar and Vishaka Committee chairmen by lighting lamp and offering garlands to "Savitribai Phule" and "Rajmata Jijau".

**Dr. S. V. Patil**, Principal of the college, addressed that:

1. Why Women's day is celebrated? Why it is necessary to organize such events in college.
2. Motivated the student and women's staff about their involvements in every activities in the college.
3. Importance of Women's Empowerment.

**Prof. A. P. Patil Dean of the College**, have shared his point of views that in what ways male and female tended to equalize their human rights.

One Video depicted Where Women's are, what are their strengths, What they deserve, what they can do was shown by **Prof. K.R Metha** as chairmen of "Vishakaha Committee".







Snn. Gopinath Mahadeo Vedak Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY**  
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 Affiliated to University of Mumbai



Ref. No. GMVIT/2016-17/ 721 - C

Date: 01/02/2017

Office Order:

For gender equality & gender justice in all its intervention & practices Woman Grievance Redressal Cell was established under the Act No. 20 of 1990 of Govt. of India under the able surveillance of then principal Dr. S. V. Patil in 2017 G. M. Vedak Institute of Technology, Tala. The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievances at the college.

According to the Hon. Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually Colored remarks
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

The functions of the cell are to purely safeguard the rights of female students, faculty and staff members of women and also to provide a platform for listening to complaints. The Cell also tries to incorporate hygiene habits and ensure a healthy atmosphere in and around the college. It tries to equip them with the knowledge of their legal rights and redressal of their grievances. TO facilitate speedy delivery of justice, meetings are organized regularly. The counseling cell processes oral and written complaints.

Time to time the cell conducts seminars and lectures by specialists and eminent personalities to stop violence against women, sexual harassment at work and about health, hygiene etc.

**Objectives:**

- To resolve issues pertaining to girls'/women's sexual harassment.
- To Women's Grievance Redressal Cell has been formed to resolve issues
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.

**Complaint Procedure:**

- Students report their grievance to the class Mentor.
- A member who feels that he or she has been harassed an also approach the Care Club formed in our College recently.

**Discipline:**

Any member found to have harassed another member or guest will be subject to appropriate disciplinary procedure action, including reprimands, suspension or termination of membership.







Sri. Gopinath Mahadax Vedak Prasththan's  
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Ref. No. GMVIT/2016-17/ 721-I

Date: 01/02/2017

**Office Order: Internal Complains Committee (ICC)**

In response to the Vishaka Judgment passed by the Supreme Court in 1997, the University of Mumbai set up the 'University Women Development Cell (UWDC)' in 2001 with the key purpose of making the University a gender-sensitive space. The University also directed all its affiliated colleges to set up a 'Women Development Cell' at college level.

In compliance of this directive of the University, the Women Development Cell of G. M. Vedak Institute of Technology (GMVIT), was set up in the year 2017 under the chairmanship of Ms. (Prof.) Kadambari Ritesh Metha. It is an active committee comprising of staff members and students of GMVIT, and functions with an aim to prevent sexual harassment, promote well-being of all the female students and staff members and create a gender sensitized community within campus as well as in the society.

According to the Supreme Court of India, the following constitutes sexual harassment:

- Physical contact and advances
- A demand or request for sexual favors
- Sexually colored remarks
- Showing pornography
- Any other unwelcome physical, verbal, or non-verbal conduct of sexual nature.

Internal Complains Committee (ICC) has been constituted as per the following

- |    |                      |              |                      |
|----|----------------------|--------------|----------------------|
| 1. | Prof. K. R. Metha    | (Chairman)   | <i>P. Metha</i>      |
| 2. | Prof. Y. R. Galinde  | (Member)     | <i>Y. R. Galinde</i> |
| 3. | Prof. S. B. More     | (Member)     | <i>S. B. More</i>    |
| 4. | Prof. D.D. Dalvi     | (Member)     | <i>D. D. Dalvi</i>   |
| 5. | Prof. A. M. Salvi    | (Member)     | <i>A. M. Salvi</i>   |
| 6. | Prof. S. N. Pardesi  | (Member)     | <i>S. N. Pardesi</i> |
| 7. | Mrs. Poonam Nalawade | (NGO Member) |                      |
| 8. | Shri. S. P. Kulkarni | (Member)     |                      |



Copy to:

1. Hon. Secretary for information & necessary action
2. Dean

*P. V. Patil*  
**Principal**  
G M Vedak Institute of Technology  
Tala Dist. Raigad







Shri. Gopinath Mahadeo Vedak Pratishthan's  
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Ref. No. GMVIT/2016-17/ 721-F

Date: 01/02/2017

Office Order:

To maintain Discipline within the institute and control on the attendance of students following Discipline committee has been established:

Sr No.	Name	Designation in Committee
1	Dr. S. V. Patil	Principal / chairman
2	Prof. R. O. Singh	Co-ordinator
3	Prof P. R. Kunekar (HOD Comp)	Member
4	Prof. S. E. Gawali (HOD EXTC)	Member
5	Prof. Y. R. Galinde (HOD Civil)	Member
6	Prof. P. N. Dhongade. (HOD Mech)	Member
7	Prof. V. J. Bhosale (HOD ASH)	Member
8	Prof. V. H. Kshirsagar (Computer)	Member
9	Shri. S. P. Kulkarni (Registrar)	Member



Copy to:

1. Hon. Secretary for information & necessary action
2. Dean
3. Registrar for information & record
4. All HOD's
5. All Wardens, Boys & Girls Hostels
6. All Members of Committees.

Dr. S. V. Patil

Principal

G M Vedak Institute of Technology  
 Tala Dist. Raigad







Shri Gopinath Mahadeo Vedak Pratishthan's  
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Ref. No. GMVIT/2016-17/721-A

Date: 01/02/2017

Office Order:

Following **Anti Ragging Squad** is constituted to overlook, supervise anti ragging activities of college. The committee will guide the students as per requirement. The committee members are directed to report to the principal on activities regularly.

1	Dr. S.V. Patil	Chairman-Principal	9226249663
2	Prof. A. P. Patil	Member-Dean	7498722234
3	Prof. A. D. Kakade	Member-Mechanical	8600989513
4	Prof. K. R. Metha	Member-Computer	9420298558
5	Shri. S. P. Kulkarni	Member-Registrar	9764628968
6	Prof. A. M. Salvi	Member-EXTC	8983561519
7	Prof. G. G. Dorlekar	Member-Computer	9552023550
8	Miss. Priya Thigale	Member-Rector	8983568214

*Amene.*

The scope and aims of the committee to accomplish the following

- Monitoring discipline regularly
- Organize periodic meetings with students and hostel wardens.
- Regular feedback and suggestions to Principal for improvement of discipline.
- Organize surprise visits to hostels and other places.
- In case of fresher admitted to a hostel it shall be the responsibility of the Teacher Incharge of the group to co-ordinate with the members of Hostel and to make surprise visits to rooms in the hostel where the members of the group are lodged. Fresher's should be lodged in a separate hostel block wherever possible and where such facilities are not available, the teacher shall ensure that seniors' access to fresher's accommodation is strictly monitoring by wardens, Security Guards and Staff.



*[Signature]*  
Dr. S. V. Patil

Principal  
G. M. Vedak Institute Of Technology  
Tala, Raigad

Copy to:

1. Hon. Secretary for information & necessary action
2. Dean
3. Registrar for information & record
4. All HOD's
5. All Wardens, Boys & Girls Hostels
6. All Members of Committees.







Shri. Gopinath Mahadeo Vedak Pratishthan's  
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Ref. No. GMVIT/2016-17/720

Date: 01/02/2017

Office Order:

Anti-ragging committee as per the clause 6(a) of the notification ([http:// www.aicte-india.org.in/anti.html](http://www.aicte-india.org.in/anti.html)) of All India Council of Technical Education on the prevention and prohibition of ragging in technical education, the principal of G M Vedak Institute of Technology, Tala has been pleased to constitute following committee:

1	Dr. S. V. Patil	Chairman-Principal	9226249663
2	Prof. A. P. Patil	Member-Dean	7498722234
3	Prof. S. E. Gawali	Member-EXTC	9420645703
4	Prof. P. G. Dhongade	Member-Mechanical	9922485822
5	Prof. P. R. Kunekar	Member-Computer	9028649113
6	Prof. S. G. Deshmukh	Member-First Year	9860134488
7	Prof. D. D. Dalvi	Member-Civil	8097591580
8	Prof. R. R. Tamhankar	Member-First Year	9404992508
9	Shri. S. P. Kulkarni	Member-Registrar	9764628968
10	Kum. Rohit Tar	Students Member	9028330299
11	Kum. Vrushali Bhosale	Students Member	9890736773



Dr. S. V. Patil

Principal

G. M. Vedak Institute of Technology  
Tala Raigad

Copy to:

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2. Dean
3. Registrar for information & record
4. All HOD's
5. All Wardens, Boys & Girls Hostels

