

EMPLOYMENT OFFER LETTER

Capgemini Ref: 2281366 /359551,

11/12/2019,

Priyanka Suryakant Chavan
AT POTNER, POST. WAVE DIWALI, TAL. MANGAON, DIST, RAIGAD, 402112,
MUMBAI, MAHARASHTRA,
India

Confidential

Dear Priyanka Suryakant Chavan,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited ('Capgemini' or 'Company')** starting from **11/21/2019** (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be **Analyst/A4**
- B) You will be required to work at the Company's offices in location **Mumbai**
- C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 300,003.00 (Rupees Three Lakh and Three only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows: