

EMPLOYMENT OFFER LETTER

Capgemini Ref: 2700078 /369343,

12/18/2019,

Sneha Shahaji Kamble
At-Malkhandwadi,post-dhatav,
Maharashtra ,
India

Confidential

Dear Sneha Shahaji Kamble,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited ('Capgemini' or 'Company')** starting from **12/19/2019** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**

B) You will be required to work at the Company's offices in location **Mumbai**

C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 300,003.00 (Rupees Three Lakh and Three only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.