

Date: 19 August 2019

To,
Mr. Padmanabh Ulhas Khopkar
147, Suvarn Ganesh Road, Suvarn Ganesh Pakhadi,
Diveagar, Raigarh, Maharashtra- 402404

Dear **Padmanabh,**

OFFER LETTER

With reference to your job application and subsequent interview (s), we are pleased to offer you employment with **What's ON India Media Private Limited** ("**Gracenote, A Nielsen Company**") referred as ("**The Company**"), on the following terms and conditions:

1. You will be appointed as **Data Mapping Editor** in **Ingest (Content)** department.
2. We would like your appointment to begin on or before **26 Aug 2019**.
3. Your total cost to company ("CTC") will be **INR 2,84,056 (Two Lakhs Eighty Four Thousand and Fifty Six Rupees Only)** per annum inclusive of all statutory & / or other benefits. For detailed break up of your CTC please refer to the Annexure I enclosed with this letter.
4. This offer is subject to satisfactory completion of the Reference checks and Background verification process. In case of any discrepancies with the Reference checks and /or the Background verification process albeit at a later date and/or any other new information coming to the knowledge of the Company, the Company reserves the right to revoke this Offer letter or subsequent appointment letter.
5. Your role & responsibilities would be intimated to you by your department head at the time of joining.
6. A formal letter of appointment confirming your appointment will be issued to you on your date of joining.
7. Please sign and return the duplicate copy of this letter within a period of 3 (three) days from the issuance of this letter to signify your acceptance of the offer of employment. If we do not receive the signed copy within the stipulated period, this offer will automatically lapse and be void.

We look forward towards your long association with the Gracenote family!

Your's faithfully,
For What's ON India Media Pvt Ltd (Gracenote, A Nielsen Company)



Jean-Anne Fernandes
Human Resources Director, APAC & Middle East

I have understood the abovementioned terms and conditions and hereby confirm and accept the offer of employment on the said terms and conditions.

Name: Padmanabh Ulhas Khopkar

Signature: _____ **Date:** _____

Regd. Address :

What's ON India Media Pvt. Ltd.

3rd Floor, B Wing, Sun Mill Compound, Todi Estate, Lower Parel, Mumbai India 400 013