



Shri.Gopinath Mahadeo Vedak Pratishthan's

**G. M. VEDAK INSTITUTE OF TECHNOLOGY, TALA**  
**Training Cell**

**Student Development Program**

On

**“Interview Techniques & Communications”**

By

**Mr. Vijay Deshpande**

(CEO and Founder of 'People Sciences')

By understanding importance of soft skills in today's cut throat competition to get a job for fresher, **Student Development Program** on **“Interview Techniques & Communications”** was organized by **Training cell of GMVIT, Tala**. SDP was conducted on 26/09/2019 in two sessions for **Final Year Engineering Students** of all branches.

The first session was from 10.30am to 1.30pm in conference room for B.E. Mechanical students. The main objective was to give training to the students on different aspects of interview i.e. resume building, presentation skills, different interview techniques. The training was given by **Mr. Vijay Deshpande, CEO and Founder of 'People Sciences'**.





### **Deshpande Sir introduced by Tanveer Rawoot**

The Program started with welcome address by Mr. Tanveer Rawoot (BE Mechanical) and was followed by felicitation of the trainer by the **Principal Dr. D.N. Jaiswal**. Tanveer gave concept note of the program and requested Deshpande Sir for the first session of training.

At the beginning, Deshpande Sir asked some students for introduction and took overview of the present skills of students and later asked the participants about their expectation from the training session. He taught the students how to give general introduction, what is the difference between right answer and correct answer, how to be specific in interview. He discussed about the importance of attitude and behavior in interview as well as in life.

Sir explained in detail about how to tackle if we don't know answer in interview. He guided the students how to keep oneself in present. We must believe in our strength and should not waste time around weaknesses. Next to it, Trainer clears the doubt about salary expectation, dressing sense, gesture, and posture. Further in session, he talked on body language, concentration, how to give seminar. Finally Deshpande Sir gave tips to students how to crack the interview.







**Students carefully listening to Deshpande Sir during first session**

In the next segment, Sir briefly covered the topics like how to reduce fear during the communication, positive thinking, convert weakness into strength, to avoid mind rambling, to maintain eye contact during conversation etc. The session ended with a vote of thanks by **event coordinator Prof. Siddhesh Kamat**. He thanked the trainer for giving the valuable guidance and training to the students. He expressed gratitude to all for their contributions. Total 40 students from BE Mechanical class attended the program.

Next session was started at 2.30pm which was attended by 31 students from Civil, Computer and Extc branch. In this session most of the topics covered were same that from first session. Yet some different topics like how to express, Interview etiquette, group discussion, how to write resume were covered till 5.30pm. Students also asked some interesting question like how to tackle salary for freshers or asked the answer for the expected question by H.R. Manager that why should we hire you. Overall it was very energetic sessions by the Trainers. Again the session was ended by Kamat Sir with vote of thanks to Deshpande Sir.







**Deshpande Sir counseling the students in second session**



**Asst.Prof. S.M.Kamat appreciating Deshpande Sir**



# G. M. VEDAK INSTITUTE OF TECHNOLOGY, TALA

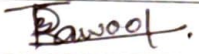
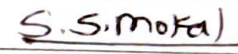
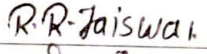
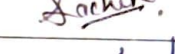
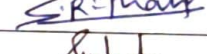
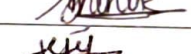
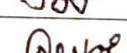
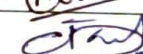
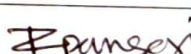
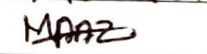

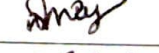

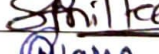
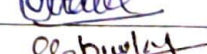
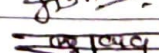
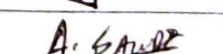


## Training Cell

Academic Year 2019-20 (Second Half 2019)

### Student Development Program on Interview Techniques & Communication

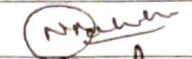


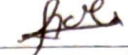
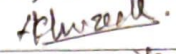
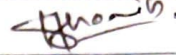
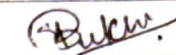
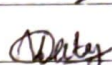
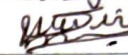
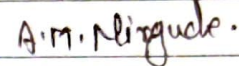
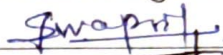


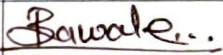


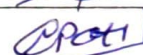
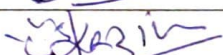

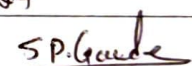
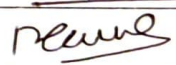
#### Attendance Sheet for First Session

Date: 26/09/2019 Time: 10.30am to 1.30 pm Class/ Sem: BE/VII

Sr.No.	Name of Student	Branch	Signature
1	Tanveer Bashir Rawoot	Mechanical	
2	Sanyogeeta S. Mokal	Mechanical	
3	Rohan Ramkrupal Jaiswal	Mechanical	
4	Sachin M. Bonwale	Mechanical	
5	Siddharth Thale	Mechanical	
6	Sanket A. Nehete	Mechanical	
7	Suraj Sunil Gije	Mechanical	
8	Nikhil C. Varsolkar	Mechanical	
9	Karan D. Kadam	Mechanical	
10	Rameez Pansare	Mechanical	
11	Maaz Nisar Darji	Mechanical	
12	Abhulrehman. K. Waknis	Mechanical	
13	Amay A. Shinde	Mechanical	
14	Vishal Surykant Penakar	Mechanical	
15	Swapnil P. Nilkar	Mechanical	
16	Avinash R. Nate	Mechanical	
17	Adesh A. Bhonkar	Mechanical	
18	Hasim A. Jalgaonkar	Mechanical	
19	Abdul Samad M.H Dawre	Mechanical	

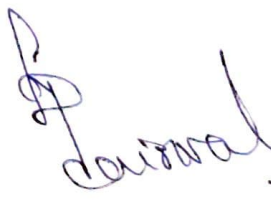




20	Naweed Niyaz Mahimkar	Mechanical	
21	Awwab Ahmed Baqwal	Mechanical	
22	Muddusir M. Jaffar	Mechanical	
23	Shubham Jagadish Birambole	Mechanical	
24	Arfat Astaque Khanzade	Mechanical	
25	ShoaibM.Pathan	Mechanical	
26	Arbaz Azim Bukhari	Mechanical	
27	Umair Datey	Mechanical	
28	Nasir Mulla	Mechanical	
29	Atish Nirgude	Mechanical	
30	Swapnil Mhatre	Mechanical	
31	Uddhav Sawant	Mechanical	
32	Rugved Warde	Mechanical	
33	Prasad Sunil Kawale	Mechanical	
34	Rhishikesh Kadam	Mechanical	
35	Shubham Dalvi	Mechanical	
36	Nisarg S. Patil	Mechanical	
37	Shaikh Mohammad Kazi	Mechanical	
38	Shritej Thakur	Mechanical	
39	Shubham Gawade	Mechanical	
40	Mayuresh Gawde	Mechanical	

  
Coordinator



  
Principal  
26.9

# G. M. VEDAK INSTITUTE OF TECHNOLOGY, TALA


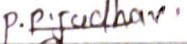
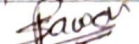

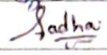

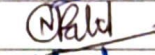

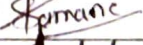


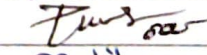




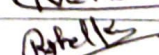
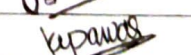
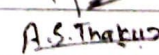
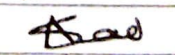
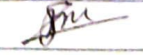


## Training Cell

Academic Year 2019-20 (Second Half 2019)


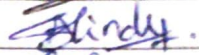

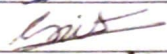
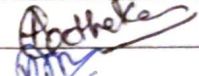
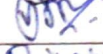
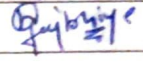
### Student Development Program on Interview Techniques & Communication

#### Attendance Sheet for Second Session

Date: 26/09/2019 Time: 02.30 pm to 5.30 pm Class/ Sem: BE/VII

Sr.No.	Name of Student	Branch	Signature
1	Rohan R. Mandavkar	Civil	
2	Prathmesh P. Jadhav	Civil	
3	Shubham Santaji Pawar	Civil	
4	Basit Bakhshimiya Jogilkar	Civil	
5	Akash S. Jadhav	Civil	
6	Shreyas M. Thakur	Civil	
7	Nishant N. Patil	Civil	
8	Karan S. Mahtre	Civil	
9	Samradnyee Dhondu Bamane	Civil	
10	Shweta Vitthal Mohite	Civil	
11	Simran Santosh More	Civil	
12	Danish J. Sange	Civil	
13	Rasika C. Patil	Civil	
14	Omkar S. Ghosalkar	Civil	
15	Mathuri Moreshwar Manval	Civil	
16	Rashmi Santosh Kudekar	Civil	
✓17	Nehal Narayan Gaikar	Civil	
18	Pranali Rajendra Shelke	Civil	
19	Kirti Yogesh Pawar	Civil	
✓20	Akshay S. Thakur	Civil	
✓21	Asad R. Barde	Civil	
22	Shubham S. Mohite	Civil	
23	Mahaldar Sofiyan Riyaz	Civil	

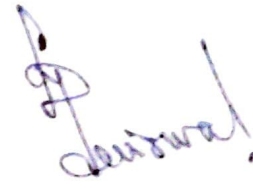


24	Vikram Subhash Jadhav	EXTC	
25	Adesh Santosh Shinde	EXTC	
26	Shubham Rajendrakumar Wale	EXTC	
27	Vinit Hanuman Mhatre	EXTC	
28	Afsiya Ahmad Gothekar	EXTC	
29	Vaishnavi Vivekanand Pote	EXTC	
30	Nikita Narendra Gajbhiye	EXTC	
31	Saqlain Dange	Computer	





**Coordinator**

  
26-9

**Principal**



## Vijay Deshpande

Vijay Deshpande, backed by more than 30 years of Core HR experience from a diverse, multi sector industry; holds a Master's Degree in HR from Mumbai University (MLS) and is also a Post Graduate Diploma holder in HR Management from NMIMS, Mumbai, India.

Mr Vijay Deshpande, in the various Senior HR Roles, has worked with top notch MNCs like Skoda Auto India, Coca-Cola, GlaxoSmithKline Pharmaceuticals, Owens-Corning, Clariant India, ASB International and Tata Steels Ltd (Tata SSL) etc; to name a few.

Lastly, his major Corporate assignment was with Automobile Company, Skoda Auto India, where he was the Director HR and Member of Board.

Since 2015, Vijay Deshpande is actively providing HR, ER and IR Consultancy to Corporates, Academics and large size HR Networking platforms.

His Recent Industry Honors and Acknowledgements are:

- 'Top 50 HR Leaders' Award by CHRO Asia and World HRD Congress 2018
- 'Most Influential HR Leaders in India'' by World HRD Congress 2017

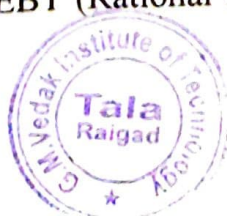
He has Accreditations and Association from across the globe:

- Senn Delaney, California, USA, Certified Quality Leadership Excellence Trainer
- He is a Franklin Covey Certified Brain based Results Coach
- Noble Manhattan, UK, Certified Managerial Coach.
- SHL, UK, Certified Occupational Personality Assessor (OPQ32r).

He brings with him a very hands-on perspective and transferable knowledge on most of the Contemporary HR, ER and IR domain and has proven capability to provide strategic inputs on management of current and futuristic challenges and threats faced by the Businesses, Society and Corporate HR Functions in general during this VUCA times.

Mr. Deshpande is also a strong exponent of '**Managing High Performance Organizations through Strength Based Approach and driving Supervisor less Organizations through Self Directed Teams (SDTs)**' for educated workforce.

He has special interest in developing and deploying Learning and Development Modules through Application of REBT (Rational Emotive Behavioral Therapy) to drive Business HR Outcomes.



Shri. Gopinath Mahadeo Vedak Pratishthan's  
**G. M. VEDAK INSTITUTE OF TECHNOLOGY, TALA**  
**Training Cell**

Academic Year 2019-20 (Second Half 2019)

Date:24/09/2019

**NOTICE**

**Student Development Program**

on

**Interview Techniques & Communication**

All the **B.E.** students mentioned in lists are invited for a **Student Development program** on **Interview Techniques & Communication** .Training is divided in two sessions. Schedule for same is as follows.

**Session 01:**

Date: 26/09/2019 Time: 10.30 am to 1.30p.m.

Venue: Conference Room

**Session 02:**

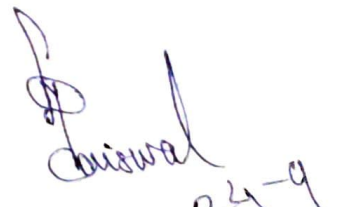
Date: 26 /09 /2019 Time: 2.30 p.m. to 5.30 p.m.

Venue: Conference room.

**All students are informed to gather 15 minutes before the mentioned time in conference room for the session.**

  
**Coordinator**



  
**Principal** 24-9