



Shri. Gopinath Mahadeo Vedak Pratishthan's
G. M. VEDAK INSTITUTE OF TECHNOLOGY, TALA

Department of Mechanical Engineering

Training Program

On

“Interview Process”

By

Mr. Vijay Deshpande

(CEO and Founder of ‘People Sciences’)

Interview proves important because it connects both the employers as well as job seekers. It assists employers in selecting a right person for a right job. All candidates may have equally impressive qualifications however it is the candidate who knows what to say and how to say it in the interview will win the job. The ability to do this successfully can be learned through interview skill training. Interview skills training will teach you how to communicate in the interview, how to sell yourself and how to convince the interviewer that you are the best person for the job. Keeping this in mind, a **Training Program on Interview Process** was organized by **Training and Placement cell of Mechanical Engineering Department** for **B.E.Mechanical Engineering students** in two session. The first session was held on 29th March 2019 (3.30pm to 8.30pm) in seminar hall of G.M.Vedak Institute of Technology, Tala for the first batch of students from the class. The second session was held on 30th March 2019 (12.00pm to 5.00pm) in conference room for remaining students. The main objective of the Program was to give training to the students on different aspects of interview i.e. resume building, presentation skills, different interview techniques. The training was given by **Mr. Vijay Deshpande, CEO and Founder of ‘People Sciences’**.



Deshpande Sir welcomed by Principal Sir and Mechanical faculties

The Program started with welcome address by **Prof. Minendra Surve** and was followed by felicitation of the trainer by the **Principal Dr. D.N.Jaiswal**. Prof.Surve gave concept note of the program and requested Deshpande Sir for the first session of training.

At the beginning, Deshpande Sir asked some students for introduction and took overview of the present skills of students and later asked the participants about their expectation from the training session. Deshpande Sir started with the difference between Resume, Curriculum Vitae and Biodata.He taught the students how to give general introduction, what is the difference between right answer and correct answer, how to be specific in interview. He discussed about the importance of attitude and behavior in interview as well as in life. Student got actual training and tips on great handshakes. Students were called upon stage in pair for practicing self-introduction, hand shake assuming they are interviewer and candidate. Mistakes were identified and repaired by the trainer at that moment.

In the next segment, one of the participants asked about how to identify strength and weakness. Sir explained in detail about the same and advised to read “Know your strength” by GALLUP. Everybody has unique strength. We must believe in our strength and should not waste time around weaknesses. Next to it, Trainer clears the doubt about salary expectation, dressing sense, gesture, and posture.



Deshpande Sir counseling the students on Interview Process



Students listening Motivational Video during Session



Deshpande sir showing the topics covered during the training session



Some on hand training for BE mechanical students



BE Mechanical Students along with Trainer and faculties

In the final segment of first session, Deshpande Sir asked the students to present any topic and recorded the same. Then video recording was played, examined and detailed analysis of body language, quality of voice, confidence level was offered to many participants. It was the most important and thrilled part of the training for all. After training on presentation skills, Deshpande Sir verified whether all the expectation of the students fulfilled or not. At the end of session, participants thanked the trainer for teaching very essential life skills.

On the next day, session started at 12.00pm and was again full of interview techniques as in first session. Participants cleared all their doubts regarding interview. The session was followed by participants feedback. The session ended with a vote of thanks by **event coordinator Prof. Siddhesh Kamat**. He thanked the trainer for giving the valuable guidance and training to the students. He expressed gratitude to all for their contributions. Total 44 students from BE Mechanical class attended the program.