

LETTER OF APPOINTMENT

Ref: VAPL/MHD/HR/2020

02.11.2020

Mr. Anis Nisar Kondivkar,
At Post - Kusgaon,
Tal. Mahad, Dist. Raigad

Dear Mr. Kondivkar,

We have pleasure in appointing you as **Trainee – Maintenance** at our **Mahad Plant** w.e.f. **02.11.2020** on the following terms and conditions:-

- 1) You will be paid Stipend of Rs. 13,000/- (Rupees Thirteen Thousand Only) per month.
- 2) Training period will not be considered as a part of your service. Your actual date of Joining will be your date of probation.
- 3) You will be on **Training** for a period of **12 months w.e.f. 02.11.2020**. The company reserves the right to terminate your services without assigning any reason during the Training period or till such time your services are confirmed. Unless informed in writing, you will be deemed to be in Training Period.
- 4) During the period of Training, you will not be entitled for any kind of Leaves.
- 5) During the period of your Training Period with us you will not utilize or divulge to any third person(s) any of the trade secrets or affairs of the company, which may come to your knowledge/possession in the course of your service with us.
- 6) Your appointment is subject to your being found physically fit by the company's nominated Medical Officers. In case at any time during the course of your employment with us, it is found that, you are not physically fit to discharge your duties efficiently, the company can ask you to get yourself medically examined by the company's nominated Doctor and if, as a result of such examination, you are not found fit, you will be discharged from services.
- 7) You are hereby called upon to submit two copies of your recent passport size photographs along with copies of certificates/testimonials and proof of your age on or before your joining company's services.

Cont....2

