

REF NO: IN201939399/FT/20190328

28<sup>th</sup> March, 2019

Ms. Mrudula Umesh Deshmukh  
A Wing/ 103, Khandad,  
Balaji Complex, Mangaon,  
Raigarh, Maharashtra 402104.

Sub: Letter of Appointment

Dear Ms. Mrudula,

Pursuant to your acceptance of our offer of employment at QualityKiosk (the "Company") it gives us great pleasure to appoint you as **Trainee Test Engineer, A3** in the Company. Your employment with the Company shall be subject to the following terms and conditions:

#### I. Employment Date

The effective date of your employment shall be **28<sup>th</sup> March, 2019** (the "Date of Joining") and you shall remain gainfully employed until such times of Voluntary or Involuntary termination or until retirement.

#### II. Probationary Period

Your employment is subject to a probationary period of **Six months** commencing from the Date of Joining. On successful completion of the probation period, if in the opinion of the Company, you are found suitable for the appointed post, your employment shall be confirmed in writing by the Company post successful completion of the term, clearance of background verification of past employments and educational claims submitted by you during the evaluation period and subject to your medical fitness at all times.

#### III. Remuneration

Your consolidated Annual Gross Salary will be as detailed in the Annexure 1 of this appointment letter. In case of any change in the existing statute or introduction of new statute, the Company reserves a right to adjust the salary components within the then existing Annual Cost to the Company to ensure that the payments are made in compliance with such statutes.

Please note compensation is to be considered strictly confidential (between the Company and the candidate/employee) and no part of it shall be liable for disclosure to any third party without the Company's prior and formal consent.

